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August 30, 1996

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Sherry L. Estes
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United States Environmental Protection Agency
Region 5
77 W. Jackson Boulevard
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CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Re:

Stickney Avenue Landfill and Tyler Street Dump Sites

Toledo, Ohio

Our File No. 1601.940

Dear Ms. Estes:

The purpose of this letter is to provide you with an updated response on behalf of Illinois Tool Works, Inc. ("ITW") to the August 12, 1993 CERCLA §104(c) Information Request of USEPA. That Request addressed the Stickney Avenue Landfill and the Tyler Street Dump Site in Toledo, Ohio, for the period 1951 to 1981 (a copy of the Request is enclosed herewith as Exhibit A). This further response of ITW concerns these two sites, as well as the XXKem premises, which lies along the southern border of the Stickney Avenue Landfill (all three of these geographical areas are hereinafter collectively referred to as the "Sites"). In addition, this letter will serve to reiterate ITW's position concerning its alleged responsibility for the Sites.

In its initial §104(e) response dated September 16, 1993, ITW stated that it was unable to locate any information or evidence pertaining to the Sites during the particular time period 1951 to 1981 at issue. However, it expressed its willingness to continue its investigation and to furnish to USEPA any new information which it would discover.

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Since that response, both USEPA and the Stickney/Tyler Group have submitted to ITW documentation, primarily statements of unidentified witnesses, regarding its possible PRP status at the Sites. ITW has reviewed all the furnished material. Based upon this review, ITW does not find, as explained later in this Response, evidence to show that it ever disposed of hazardous substances at the Sites. While these witness statements may proport to link long closed DeVilbiss operations to the Sites, they are irrelevant because ITW is not a successor to DeVilbiss. Indeed, ITW did not even acquire a presence in Toledo, Ohio until approximately April 27, 1990, when it purchased *certain limited assets* from the owner, Eagle Industries, Inc. ("Eagle").

BUSINESS HISTORY

A brief review of the pertinent business history is necessary in determining absence of liability on the part of ITW. This review can be stated in chronological order as follows:

- <u>late 1880's</u>: The DeVilbiss family of Toledo, Ohio began the DeVilbiss Company;
- 1905: The DeVilbiss Company was incorporated;
- <u>1920's</u>: The DeVilbiss Company established an administrative and operations facility on Philips Avenue in Toledo;
- <u>late 1950's</u>: The DeVilbiss Company became a publicly traded corporation;
- 1967: Champion Spark Plug Company ("Champion") acquired two-thirds of the common shares in the DeVilbiss Company;
- 1969: The DeVilbiss Company was merged into Champion. The merger agreement specifically provided that "all...liabilities and duties of DeVilbiss shall... attach to the Surviving Corporation, and may be enforced against it to the same extent as if said...liabilities and duties had been incurred or contracted by it." (A copy of the merger agreement is attached herewith as Exhibit B);
- <u>1969-1988</u>: Champion operated the DeVilbiss Company as an unincorporated division of Champion;
- 1982: Champion shut down the rubber hose operations* of its DeVilbiss Division located on Lagrange Street, in Toledo, Ohio, and moved the operations to its plant in Morenci, Michigan;
- <u>1984</u>: Champion shut down the sheet metal plant* of its DeVilbiss Division located on Sylvania Avenue, in Toledo, Ohio, and sold the property to Willis Day Properties, Inc.;

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- <u>1984</u>: Champion transferred the sheet metal operations to Belleville, Michigan, and Barrie, Ontario;
- 1985: Champion sold the Lagrange Street property which contained the former rubber hose plant to the H.E. Orr Co.;
- November 13, 1987: Champion and Eagle entered into an Asset Purchase Agreement;
- March 8, 1988: Pursuant to the November 13, 1987 Agreement, Champion sold the remaining assets of DeVilbiss (including the name "DeVilbiss") to Eagle. In conjunction with the acquisition, Eagle incorporated the DeVilbiss Company (hereinafter "New DeVilbiss") and DeVilbiss Holding Company, Inc. to hold the acquired assets. (It should be noted that subsequent to the acquisition, Cooper Industries, Inc., of Houston, Texas, acquired Champion);
- March 23, 1989: Eagle closed the main plant located on Detroit Avenue in Toledo and moved its compressor and spray gun operations* to Jackson, Tennessee. Eagle later sold this facility to LACC, Inc. on December 28, 1990.
- March 5, 1990: ITW and Eagle, the latter though its DeVilbiss Company and DeVilbiss Holding Company, Inc. subsidiaries (hereinafter jointly referred to as "Eagle"), entered into a Purchase Agreement;
- April 24, 1990: Pursuant to the March 5, 1990 Agreement, Eagle sold certain limited assets of its DeVilbiss related business to ITW. The only domestic manufacturing operations acquired by ITW under the March 5, 1990 Agreement were the spray gun operations located in Jackson, Tennessee and the electrostatic coating equipment operations located in Angola, Indiana. The only asset located in Toledo, which was acquired by ITW, was the Tech Center Building, consisting of laboratory and customer demonstration facilities.
 - [* Facilities identified in witness statements that allegedly sent wastes to these Sites.]

[Copies of newspaper articles and real estate transfer records relating to the "Business History" are attached as Exhibit C.]

ITW ASSET PURCHASE

As noted above, ITW purchased no domestic manufacturing assets from Eagle, other than the spray gun operations located in Jackson, Tennessee and the electrostatic coating equipment operations located in Angola, Indiana. Again as noted above, the sole asset purchased in Toledo was the Tech Center. Based on the witness statements referred

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to above, ITW does not own any of the manufacturing facilities linked to the Sites. ITW did not even receive the exclusive right to the "DeVilbiss" name, but rather shares the right to use the name with Eagle. In fact, Eagle retained other DeVilbiss businesses which still manufacture and sell certain products exclusively in the consumer and medical markets under the DeVilbiss name. Under the Purchase Agreement, the purchased assets were referenced as the "DeVilbiss Industrial/Commercial Business," namely, the "manufacturing and selling of industrial and automotive refinishing equipment and related products." The principal domestic assets of this "Business" are described more particularly below.

A. Spray Gun Operations

The assets of the spray gun operations purchased by ITW were located in Jackson, Tennessee, and not in Toledo, Ohio. No wastes from the Jackson facility have ever been transported to the Site, whether the Stickney Avenue Landfill, the XXKem premises or the Tyler Street Dump Site.

B. Electrostatic Coating Equipment Operations

At the time of their sale by Eagle to ITW, the electrostatic coating equipment operations were located in Angola, Indiana where they had been located since the 1960's. The Angola operation never shipped any hazardous wastes to the Sites or to other locations in the Toledo area.

C. The Tech Center

The only real estate purchased by ITW in Toledo, the Tech Center, was never used for manufacturing operations, and has always been used only for sales, marketing and customer demonstration purposes. The Tech Center began operating in 1965, and the Sites were closed shortly thereafter.

LEGAL ANALYSIS

Given its inclusion on the list of PRP's, the Agency apparently believes there is some basis for concluding that ITW is a successor of the DeVilbiss Company. In light of the facts set forth above, such a belief is unwarranted under the applicable case law. The

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Sixth Circuit has held that successor liability is to be determined by reference to state law. See, City Management Corp. v. U.S. Chemical Co., Inc. (6th Cir. 1994), 43 F.3d 244; Anspec Co., Inc. v. Johnson Controls, Inc. (6th Cir. 1991), 922 F.2d 1240. For purposes of this letter, we assume that Ohio law would apply. The law of Delaware, the other possible choice, is similar.

Ohio Successorship Law

The law of the State of Ohio is clear on successor liability. The Supreme court of Ohio in Welco v. Applied Companies (1993), 67 Ohio St. 3d 344, distinctly defined the rule of successor liability that applies in Ohio. The Court first stated the well-recognized general rule of successor liability, which provides that the corporation which purchases assets is not liable for the selling corporation's liabilities. *Id* at 346, citing Flaugher v. Cone Automatic Machine Co. (1987), 30 Ohio St. 3d 60. The Court then listed the following equally well-recognized four exceptions to the general rule: 1) the buyer expressly or impliedly agrees to assume such liability; 2) the transaction amounts to a de facto consolidation or merger; 3) the buyer corporation is merely a continuation of the seller corporation; or 4) the transaction is entered into fraudulently for the purpose of escaping liability." Welco at 346.

None of the above described exceptions to non-liability of a purchaser of assets applies to ITW. First, ITW did not expressly or impliedly assume the liabilities of the historic DeVilbiss operations in its 1990 Asset Purchase Agreement. Secondly, the transaction did not amount to a <u>de facto</u> consolidation or merger. As the court in <u>Welco</u> states:

The hallmarks of a <u>de facto</u> merger include (1) the continuation of the previous business activity and corporate personnel, (2) the continuity of shareholders resulting from a sale of assets in exchange for stock, (3) the immediate or rapid dissolution of the predecessor corporation, and (4) the assumption by the purchasing corporation of all liabilities and obligations ordinarily necessary to continue the predecessors business operations. (cite omitted)

One court has indicated that the transfer of assets for stock

is the sine qua non of de facto merger. (cite omitted)

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Welco, supra at p. 1134. The <u>sine qua non</u> is missing here. There is no continuity of shareholders; ITW paid cash for the assets it purchased. Indeed, the other factors are likely absent as well. For example, ITW did not continue the previous business activity, but only a portion of it. Eagle retained a substantial portion of the business for itself (including the use of the DeVilbiss name).

Likewise, the third exception, that the buyer corporation is merely a continuation of the seller corporation, is obviously inapplicable. Again, turning to <u>Welco</u> for Ohio's articulation of this exception:

We have held that the basis of this theory is a continuation of the corporate entity, not the business operation, after the transaction. (cite omitted) Such would be the case when "one corporation sells its assets to another corporation with the same people owning both corporations. Thus, the acquiring corporation is just a new hat for, or reincarnation of, the acquired corporation. This is actually a reorganization" (cite omitted). This type of transaction is executed to escape liabilities of the predecessor corporation (cite omitted). Because the goal is to escape liability, inadequacy of consideration is one of the indicia of mere continuation. (cite omitted)

Welco at 1134. As indicated above, this was a cash transaction between entirely unrelated parties with the seller having no interest in ITW after the transaction. Further, this was an arms length transaction with the purchase price fairly valuing the assets.

An example of the application of Ohio successorship law in a CERCLA case is found in <u>U.S. v. Distler</u> (W.D. Ky., 1991) 865 F.Supp. 398. The purchaser of assets of a hazardous waste generator was alleged to be liable for response costs under the "mere continuation" exception. Following the holding of the Sixth Circuit Court of Appeals in <u>Anspec</u>, the federal district court looked to the state law of Ohio in determining the issue of successor liability. <u>Distler</u> at 400. The applicable law of Ohio examined by the <u>Distler</u> court was the <u>Flaugher</u> decision, which, as stated above, concluded that Ohio followed a traditional interpretation of the mere continuation theory. The court found that Ohio required "the continuation of the corporate entity rather than the continuation of the business operation", in order for successor liability to be imposed on the purchasing corporation. <u>Distler</u> at 401, citing <u>Flaugher</u> at 64. The court then examined the following

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factors to support its finding that the purchasing corporation was not liable: (1) the transaction was an asset purchase; (2) no stock of the seller was transferred to the buyer; and (3) no shareholder, director or officer of the seller became a shareholder, director or officer of the buyer. The court reasoned that, "under the traditional exceptions to successor non-liability recognized under the laws of the state of Ohio [the purchasing corporation] is not liable as a successor." Id. The relevant facts in Distler mirror those in the ITW/Eagle transaction.

The final exception recognized by Ohio is where the transaction is entered into fraudulently for the purpose of escaping liability. Clearly, this exception has no application to the instant facts. ITW and Eagle were and are entirely unrelated corporations. It would hardly be in ITW's interest to enter into this transaction to try to shield Eagle from the liability. Indeed, neither ITW nor Eagle was aware of the Sites at the time of the transaction.

Continuity of enterprise exception

Some jurisdictions apply, in certain types of cases, expanded successorship theories. Ohio is not among them. The <u>Welco</u> court after addressing the traditional exceptions also discussed additional exceptions recognized in some jurisdictions, such as the "product line theory" or a relaxed "mere continuation" theory, but declined to adopt these exceptions. <u>Id</u> at 349. In some jurisdictions, the relaxed "mere continuation" theory has been employed in products liability cases to impose liability in a cash-for-assets transaction, as long as there are significant shared features between the predecessor and successor corporations. <u>Flaugher</u> at 64, As stated in <u>Welco</u>, the Supreme Court of Ohio has declined to adopt this relaxed "mere continuation" test, and instead continues to follow the traditional "mere continuation" theory, which requires an identity of ownership after the transaction, not just the business operations. <u>Welco</u> at 350.

The ruling in <u>City Mgt. Corp. v. U.S. Chemical Co., Inc.</u> (6th Cir. 1994), 43 F.3d 224, makes it apparent that it is unlikely in the extreme that the Sixth Circuit would apply an expanded mere continuation exception. In that case, the plaintiff argued for the application of the expanded mere continuation or continuity of enterprise test to a CERCLA claim. The Court, following its decision in <u>Anspec</u> to adhere to applicable state law, reviewed the Michigan case of <u>Turner v. Bituminous Casualty Co.</u> (Mich. 1976), 244 N.W. 2d 873. In <u>Turner</u>, which was a product liability case, the Michigan

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Supreme Court defined the mere continuation exception as including cases where there is a continuity of the enterprise. The Sixth Circuit concluded that the Michigan Supreme Court, based on its reasoning in <u>Turner</u>, intended to limit application of the continuity of enterprise exception to product liability cases. Given that Ohio refused to adopt the continuity of enterprise test in a product liability case, <u>Flaugher</u>, and recently again declined to apply it in a contract case, <u>Welco</u>, it is unlikely the Sixth Circuit would apply it to a CERCLA claim arising in Ohio.

Even in jurisdictions which recognize a continuity of enterprise exception, something more than continuation of the business operation is required. The leading case applying this exception is <u>United States v. Carolina Transformer Co.</u> (4th Cir. 1992), 978 F.2d 832. The <u>Carolina Transformer</u> court listed a number of factors in determining whether one corporation is a successor to another under the substantial continuity approach:

- (1) Retention of the same employees;
- (2) Retention of the same supervisory personnel;
- (3) Retention of the same production facilities in the same location;
- (4) Production of the same product;
- (5) Retention of the same name;
- (6) Continuity of assets;
- (7) Continuity of general business operations; and
- (8) Whether the successor holds itself out as a continuation of the previous enterprise.

Id. at 837.

While the court analyzed these factors in holding the purchasing corporation liable as the successor, it was clear that the fact the stockholders of the purchasing corporation were the two children of the sole stockholder of the selling corporation influenced the court's decision. The court stated:

Finally, the record as a whole leaves the unmistakable impression that the transfer of the Carolina Transformer business to FayTranco Co. was part of an effort to continue the business in all material respects yet avoid the environmental liability arising from PCB contamination at the Meadow Road site.

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Id. at 841.

Clearly, the Fourth Circuit felt that something more than merely continuing the business, such as a non-arms length transaction, is required to support a finding of liability under the continuity of enterprise exception.

A recent example of the application of the continuity of enterprise exception demonstrates that liability will not be found in an arms length transaction particularly where the purchaser is without knowledge of the liability. In <u>Elf Atochem North America, Inc. v. U.S.</u> (D. Pa., 1995) 908 F.Supp. 275, the court stated that even if the purchaser retained all of the seller's manual workers and most of the production facilities, produced the same product and sold to the same client, and the manufacturing process and equipment were largely the same, successor liability could not be found. The court determined that "something more" than simply continuing a manufacturing process was required to make an asset purchaser a successor, such as "substantial ties" or a "cozy deal where responsible parties merely change the form of ownership yet in substance remained the same" or when "the actual managers of a corporation took over its ownership with full knowledge of its past practices." <u>Elf</u> at 282. The court also found that successor liability requires more than the "mere purchase and subsequent use of assets." <u>Id</u>.

Even in the exceedingly unlikely event that the U.S. Court of Appeals for the Sixth Circuit were to employ the continuity of enterprise exception in CERCLA cases in Ohio, ITW would still not be liable as a successor, for the following reasons:

- 1. ITW's purchase was completely an arms length transaction with adequate consideration;
- 2. ITW had no knowledge (nor did sellers) of the potential liabilities associated with the Stickney and Tyler Sites;
- 3. Unlike any of the cases applying the substantial continuity test, there was at least one and possibly two intervening owners between ITW and the parties who arranged for disposal;
- 4. Given that in excess of 20 years had passed since the closure of these two Sites, and the fact that ITW purchased only a sliver of the historic DeVilbiss operations, hardly any employees remained from the original DeVilbiss Company and the same holds true for supervisory personnel;

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- 5. As described above, ITW did not retain the same production or facilities in the same location, there was very little continuity of assets, and there is virtually no continuity of general business operations. The historic DeVilbiss purchased by Champion in the 1960's was involved in a substantial number of business activities as pointed out in the Section "Brief History." These operations continued under Champion for some time and then in some cases were discontinued or sold off in the 1980's. Eagle purchased the remaining DeVilbiss assets from Champion and in 1990, ITW purchased only a portion of those assets from Eagle. Witnesses' statements reference several historic DeVilbiss facilities as operations having a relationship to the Sites, the principal references being to the rubber, sheet metal and spray gun operations in Toledo. Neither ITW nor Eagle had or has any relationship with rubber and sheet metal operations. As to spray guns, ITW purchased only a portion of that business, which operations had been transferred to Tennessee before ITW bought the business;
- 6. ITW does not and has not held itself out as a continuation of the previous enterprise. Where it has used the DeVilbiss name on stationary and the like, it is as "DeVilbiss an ITW Company". Furthermore, ITW's use of the DeVilbiss name is not exclusive, but is shared with Eagle.

Given the foregoing, even under the continuity of enterprise exception, a court would not find that ITW is a successor to the DeVilbiss Company.

There is a further bar to any effort to hold ITW responsible for historic disposals by DeVilbiss. Even if it were taken as a given that under some exception to the rule of non-liability of asset purchasers, ITW was a successor, the question becomes a successor to what? ITW purchased assets from New DeVilbiss Company and DeVilbiss Holding. These two entities were incorporated in 1988 by Eagle to hold assets it had purchased from Champion. Neither was a party to the transaction with Champion. Those assets were owned by New DeVilbiss and DeVilbiss Holding for two years. It seems exceedingly doubtful that those two entities have any liability for disposals by a company that was merged out of existence (the original DeVilbiss) 20 years before they were created.

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Based on the facts as presently known, the conclusion cannot be drawn that ITW is a PRP in regard to the Sites. ITW accepts its environmental responsibilities whenever there is credible evidence of its liability. However, the evidence and information compiled to date are insufficient to show ITW's liability at the Sites. Consequently, ITW should not be considered a PRP. Accordingly, we respectfully request that ITW be removed from your list of PRP's for the Stickney and Tyler landfills, including the XXKem premises.

If you should have any questions concerning the position of ITW as it relates to the Stickney and Tyler landfills, including the XXKem premises, please do not hesitate to advise me of them.

Very truly yours,

ROHRBACHER, NICHOLSON,&

LIGHT, Co., L.P.A.

C. Randolph Light

cc: Jane Montgomery, Esq. Schiff, Hardin & Waite



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 5 77 WEST JACKSON BOULEVARD CHICAGO, IL 60604-3590

AUG 12 1993

REPLY TO THE ATTENTION OF STREET

CERTIFIED HAIL RETURN RECEIPT REQUESTED

Re: Request for Information Pursuant to Section 104(e) of CERCLA for the Stickney Avenue Landfill and the Tyler Street Dump Sites in Toledo, Ohio.

Dear Sir or Madam:

This Agency is conducting an investigation of the release or threatened release of hazardous substances at the Stickney Avenue Landfill and the Tyler Street Dump Sites in Toledo, Chio during the time period of 1951 to 1981. The Agency is also investigating how the substances at the Site came to be located there. We believe you may have information concerning these matters.

Under federal law (Section 104(e) of the Comprehensive Environmental Response Compensation and Liability Act (CERCLA), you must respond to the enclosed information requests. If you do not respond fully and truthfully to each of the questions, or adequately justify your failure to respond, within thirty (30) days of your receipt this letter, enforcement action may be brought against you. For further definition of the potential penalties and legal references, please see the enclosed Instructions.

Your response to this Information Request should be mailed to Marsha A. Adams, SHSK-5J, Responsible Party Search Section, at the above address. Her telephone number is (312) 353-9484.

Please direct any legal questions you may have to Sherri Estes at (312) 886-7164. If you have any other questions, contact Thomas Barounis at (312) 353-5577.

Thank you for your cooperation in this matter.

Sincerely,

Thomas W. Mateer, Chief

Superfund Program Management Branch

NOTE

Pursuant to the authority of Section 104(e) of the Comprehensive Environmental Response Compensation and Liability Act (CERCLA), 42 U.S.C. 9604(e), as amended by the Superfund Amendments and Reauthorization Act of 1986, Pub. L. 99-499, you are hereby requested to respond to the Information Requests enclosed. Compliance with the enclosed Information Requests is mandatory. Failure to respond fully and truthfully to each and every Information Request within thirty (30) days of receipt of this latter, or to adequately justify such failure to respond, can result in enforcement action by U.S. EPA pursuant to Section 104(e)(5) of CERCLA which, as amended, authorizes the United States to seek penalties from a Federal court of up to \$25,000 for each day of continued non-compliance. Please be further advised that provision of false, fictitious, or fraudulent statements or representations may subject you to criminal penalties of up to ten thousand dollars (\$10,000) or up to five (5) years of imprisonment or both under 18 U.S.C. 1001.

INSTRUCTIONS

- l. A separate response must be made to each of the questions set forth in this Information Request.
- 2. Precede each answer with the number of the Information Request to which it corresponds.
- 3. In answering each Information Request, identify all contributing sources of information.
- 4. If information is not known or is not available to the Respondent as of the date of submission of his/her response, should information later become known by or available to the Respondent, Respondent must supplement his/her response to U.S. EPA. Moreover, should the Respondent find, at any time after the submission of his/her response that any portion of the submitted information is false or misrepresents the truth, Respondent must notify U.S. EPA thereof as soon as possible.
- 5. For each document produced in response to this Request for Information, indicate on the document, or in some other reasonable manner, the number of the question to which it responds.
- 6. You must respond to the Information Requests on the basis of all information and documents in your possession, custody or control or in the possession, custody or control of your former or current employees, agents, servants, contractors or attorneys. Furnish such information as is available to you, regardless of whether or not it is based on personal knowledge, and regardless of source.
- 7. Your response should be accompanied by a notarized affidavit from a responsible company official or representative stating that a diligent record search has been completed and that there has been a diligent interviewing process with present and former employees who may have knowledge of the operations, hazardous substance use, storage, treatment, releases, spills, disposal or other handling practices of the Respondent between 1951 and 1981. To the extent that any information you provide relating to these Requests is based on your personal knowledge, or the personal knowledge of your employees, agents, or other representatives, this information shall be in the form of a notarized affidavit.
- 8. If any documents requested herein have been transferred voluntarily or involuntarily to others or have been otherwise disposed of, identify each such document, identify the person to whom it was transferred, describe the circumstances surrounding such transfer or other disposition, and state the date or approximate date of such transfer or other disposition.
- The information requested herein must be provided notwithstanding its possible characterization as confidential information or trade secrets. You may, if you desire, assert a business confidentiality claim covering part or all of the information requested, in the manner described by 40 C.F.R. 2.203(b). Information covered by such a claim will be disclosed by the U.S. EPA only to

the extent, and only by means of the procedures set forth in 40 C.F.R. Part 2, Subpart B. [See 41 Federal Register 36901 et seq. (September 1, 1976); 43 Pederal Register 4000 et. seq. (September 8, 1978); 50 Federal Register 51654 et.seg. (December 18, 1985).] If no such claim accompanies the information when it is received by the U.S. EPA, it may be made available to the public by the U.S. EPA without further notice to you. You should read carefully the above-cited regulations, together with the standards set forth in Section 104(e)(7) of CERCLA, before asserting a business confidentiality claim, since certain categories of information are not properly the subject of such a claim, as stated in Section 104(e)(7)(ii) of CERCLA. In order to facilitate handling any confidential business or financial information, please provide such information on separate pages and group all such pages together in one portion of the reponse. Clearly identify the information as confidential by placing the word "confidential" in the upper right hand corner of the first page containing the information and on the cover letter transmiting it.

10. U.S. EPA has the authority to use the information requested herein in an administrative civil or criminal action.

Definitions

For the purpose of the Instructions and Requests for Information set forth herein, the following definitions shall apply:

- The term "you" or "Respondent" shall mean the addressee of this Request, the addressee's officers, managers, employees, contractors, trustees, predecessors, partners, successors, assigns, subsidiaries and agents.
- 2. The term "person" as used herein includes, in the plural as well as the singular, any natural person, firm, contractor, unincorporated association, partnership, corporation, trust or governmental entity, unless the context indicates otherwise.
- on or about the Stickney Avenue Landfill and the Tyler Street Lanfill in Toledo, Ohio.
- 4. The term "herardous substance" shall have the same definition as that contained in Section 101(14) of CERCLA, including any mixtures of such hazardous substances with any other substances including petroleum products.
- 5. The term, "pollutant" or "contaminant", shall have the same definition as that contained in Section 101(33) of CERCLA, and includes any mixtures of such pollutants and contaminants with any other substances.
- The term "hasardous waste" shall have the same definition as that contained in Section 1004(5) of RCRA.
- 7. The term "solid waste" shall have the same definition as that contained in Section 1004(27) of RCRA.

- that have been otherwise handled of limited to all scluding but not and contaminant, substances of or including but stored, or disposed the Site, including Above. 211 hazardous substances, pollutants wastes, solid wastes, as defined Head t 0 "materials" transported generated, HO
- defined substanc-D) R) all hazardous Wastes, mean all h hazardous and term "hazardous material" shall contaminants, pollutants or above.
- substances, pollutants material **811** 11641 shall excluding hazardous and hazardous waste. "non-hazardous material" above, contaminants, tern defined 10.
- "describe", or "identify" or "indicate", or to U.S. ZPA either original or duplicate of information in the possession, custody, request, you must respond to the request with If such requested information is not in your custody, is nonetheless responsive information has There specific informat Vhere indicate in any document but control then obtained. requested inform the Respondent. ă H turning over H&Y "furnish", custody, an information been memorialized written response. documents the HO possession, tion or docu terns, control shall mean copies of 77.
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- Pageother closed pollutant leaching, including the 'buranod 'burdund' spilling, leaking, pumping, postating, sharging, injecting, escaping, ig into the environment, including of barrels, containers, and containing any hazardous substance or discharging, emptying, discharing, or disposing int or discarding o "Release" means any receptacles donment or dumping, 15.
- .Ħ change deal, delivery, act, y separate giving, del "Transaction" or "Transact" means every transfer, ownership, 76.
 - illustration and informal, whether or not wholly or par-(including by the way of illustration an endorsement, include and "documents" shall invoice, Sny way of limitation), "document" formal or in handwriting herein, of any kind, it tially in hand As used not by 13

document and (e) every document referred to in any other doculike of it, (c) drafts, (d) attachments to or enclosures with any copy which has any writing, figure or notation, annotation or the an exact duplicate of a document which is produced, (b) every memory); including (a) every copy of each document which is not punch card, disc, or disc pack, video tape or other type of tape or other type of memory and together with printouts of such material necessary to use such punch card, disc, or disc pack, tedether with the programming instructions and other written of memory generally associated with computers and data processing device, any punch card, disc or disc pack; any tape or other type of tions, photostat or other copy of any documents, microfilm or comparison, graph, chart, interoffice or intraoffice communicaletter, telegram, telex, report, notice, message, analysis, tin, circular, form, pamphlet, statement, journal, postcard, the like, diary, calendar, desk pad, scrapbook, notebook, bullaphone and other conversations including meetings, agreements and order, correspondence, record book, minutes, memorandum of telecheck, bank draft, canceled check, deposit slip, withdrawal slip,

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19. Words in the masculine shall be construed in the feminine, and vice versa, and words in the singular shall be construed in the plural, and vice versa, where appropriate in the context of a particular question or questions.

All terms not defined herein shall have their ordinary meaning, unless such terms are defined in CERCLA, RCRA, 40 CFR Part 300 or 40 CFR Part 300 or definitions shall apply.

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- f) All tests, analyses, and analytical results concerning the waste materials;
- q) The persons(s) who selected the Site as the place to which the waste materials or hazardous substances were to be transported;
- h) The amount paid in connection with each transaction, the method of payment, and the identity of the person from whom payment was received;
- i) Where the person identified in q., above, intended to have such hazardous substances or waste materials transported and all evidence of this intent;
- j) Whether the waste materials or hazardous substances involved in each transaction were transshipped through, or were stored or held at, any intermediate site prior to final treatment or disposal;
- k) What was actually done to the waste materials or hazardous substances once they were brought to the Site;
- 1) The final disposition of each of the waste materials or hazardous substances involved in such transactions;
- m) The measures taken by you to determine the actual methods, means, and site of treatment or disposal of the waste material and hazardous substance involved in each transaction.
- n) The type and number of containers in which the waste materials or hazardous substances were contained when they were accepted for transport, and subsequently until they were deposited at the Site, and all markings on such containers;
- o) The price paid for (i) transport (ii) disposal or (iii) both of each waste material and hazardous substance.
- p) All documents containing information responsive to a o above or in lieu of identification of all relevant documents, provide copies of all such documents.
- q) All persons with knowledge, information, or documents responsive to a p above.
- 8. If your waste was not taken to the Stickney Avenue Landfill Site or the Tyler Street Dump Site during the period from 1951 to 1981, where were your wastes taken and how were they disposed?

CERTIFIC.TE AS TO ADOPTICA
OF
AGREEMENT OF MENCER
BY
THE DAVILLESS COMPANT

APPKINE ED

Me, Manry M. Kidd, President and Frank R. Pitt, Serrecertify, in accordance with the providence of Section 1701.30 of tary of the Cattleiss Jumpany, in date corporation, do beroly

Berised Code of Obto:

- holders at a special neuting thereof to be held on October 3, 1969. said Agreement of Merger be submitted to said corporation's share-That the foregoing Agreement of Merger was approved August 15, 1969 and at such meeting, said Directors directed that and adopted by the Directors of said corporation at a meeting of the Board of Mrectors duly called and beld for such purpose on
- That thereafter a special meeting of sharebolders of that notice of such meeting was given to all shareholders of said corporation, whether or not entitled to vote therest, said notice said corporation was duly called to be held on October 8, 1969; being accompanied by a copy of said Agreement of Merger.
- That on October 3, 1969 a special mesting of shareholders of said corporation was held and said Agreement of Merger was submitted to said shareholders for amproval and was approved said corporation entitling them to exercise more than two-thirds and adopted by the affirmative vote of the holders of shares of (2/3) of the voting power of said corporation on such proposal.

the President and Secretary of said corporation as required That caid Agreement of Merger has been by Saction 1701.73 of the Revised Code of Ohio. inger H. Alda, rrentant

Flat 2. Mit, Johnson

AGREEMENT OF MERGER

This Agreement of Merger (hereinafter called the "Agreement") m do this 15th day of August, 1969, between Champion Spark Plug Company, a Delaware corporation (hereinafter called "Champion" or the "Surviving Corporation") and The DeVilbiss Company, an Ohio corporation (hereinafter called "DeVilbiss"). Said corporations shall also collectively be referred to herein as the "Constituent Corporations".

WITNESSETH:

WHEREAS, Champion is authorized to have outstanding 20,000,000 shares of common stock, 83 1/3¢ par value, of which 12,235,7141 shares are issued and outstanding and 93,976 shares are reserved for issuence pursuant to Champion's 1951 May Employee Stock Option Plan, as amended;

WHEREAS, DeVilhiss is authorized to have outstanding $l_1,000,000$ common shares with a par value of \$10 per share, of which $1,5l_10,925$ are now issued and outstanding and 6,075 are held in the treasury;

WHEREAS, the Board of Directors of Champion and De-Vilbiss, respectively, have approved this agreement and deem it advisable that DeVilbiss be merged into Champion in accordance with the statutes of the States of Delaware and Ohio upon the terms and subject to the conditions set forth in this agreement.

(,

Champion and Devilbiss hereby agree אסא האבשבבטיב,

as follows:

SECTION 1. THE MERGER

the State of Delaware and shall have its principal office in the Champion which shall be the surviving corporation of the merger viving Corporation shall continue to be governed by the laws of State of Delaware at 100 West Tenth Street, City of Wilmington, Surviving Corporation. Upon the Effective Date The name of its registered agent at such (as defined in Section 5.1), DeVilbiss shall be merged into and the separate extitence of DeVilbics shall coasse. address is The Corporation Trust Company. New Castle County. 1.1

of the bustness, or objects or purposes to be transacted, promoted Purposes of the Surviving Compression. or carried on are as follows: 1.2

- (1) To manufacture, design, develop, buy or otherwise acquire, sell and deal in spark plugs, electrical ignition devices, and any and all kinds of electrical equipment, machinery, parts and appliances for motor vehicles, motors and engines and articles and supplies used or useful in connection with any of the foregoing.
- (2) To manufacture, design, develop, buy or otherwise acquire, sell, transfer, exchange or otherwise dispose of, and to invest, trade and deal in or with goods,

wares and merchandise and personal property

of every kind and description.

- (3) To purchase, hold, own, sell, exchange, transfer, pledge, or otherwise trade or deal in or dispose of stocks, bonds, mortgages, depentures, evidences of indestedness and securities of every kind and description of any corporation, trust, business organization, government or subdivision thereof, demestic or foreign, and to exprcise in respect thereto all rights and privileges of individual ownership, including the right to receive the income therefrom and to vote thereon and to guarantee the same or become surety in respect thereto.
- (li) To undertake and carry out the financing, financial adjustment, reorganization, consolidation, marger and liquidation of any corporation or of any undertaking, business, affairs or interests and to transact any business necessary or convenient relating or incident thereto.
- (5) To enter into, assist, promote, conduct, perform or participate in, every kind of commercial, mercantile or industrial enterprise, business, or work, contract, undertaking, venture or operation.
- (6) To purchase or otherwise acquire, take over, hold, sell, liquidate, or otherwise dispose of, the real estate, plants, equipment, inventory, merchandise, materials and other assets, shares, good will, rights, franchises, patents, trade-marks and trade names and other properties of domestic or foreign corporations, firms, associations, syndicates, individuals, and others; to continue, alter, extend, or develop their business, assume their liabilities, guarantee or become surety for the performance of their obligations; reorganize their capital, and participate in any way in their affairs; to take over as a going concern and continue, in its own name, any business so acquired and to pay for any such business or properties in cash, stocks, bonds, debentures, securities, or obligations of this corporation, or otherwise.

- (7) To apply for, obtain, register, purchase, lease or otherwise acquire, and to hold, own, use, exercise, develop, operate and introduce, and to soil, assign, grant licenses in respect of, or otherwise dispose of, any patents and inventions, improvements and processes used in connection with or secured unser letters fatent of the United States or any dependency, colony, or insular possession of the United States, or of any foreign government, trads—marks and trade names, and to acquire, use, exercise, or otherwise turn to gain, licenses in respect of any such patents, inventions, processes and the like, or any such property rights.
- (8) To purchase, hold, re-issue, sell, exchange or otherwise deal in its own securities, including shares of its capital stock of any class, as and to the extent now or from time to time permitted by the laws of the State of Delaware.
- (9) To carry on any or all of its operations and business and to promote its objects within the State of Delaware or electrons, without restrictions as to place or amount.

The purposes specified in any clause or paragraph contained herein shall be deemed to be independent purposes, and shall not be limited or restricted by reference to or inference from the terms of any other clause or paragraph contained herein.

- 1.3 Authorized Shares. The total number of shares of stock which the Surviving Corporation shall have authority to issue is twenty million (20,000,000) shares of common stock with a par value of 83 1/3¢ per share.
- 1.4 Certificate of Incorporation. The Certificate of Incorporation of Champion as the same is in effect immediately prior to the Effective Date shall constitute the Certificate of

Incorporation of the Surviving Corporation until it shall thereafter seeduly amended.

- 1.5 By-Laws. The By-Laws of Champion as the same are in effect immediately prior to the Effective Date shall constitute the By-Laws of the Surviving Corporation until they shall thereafter be duly amended.
- 1.6 Effect of Merger. Upon the Effective Date, the effect of the merger chall be as provided in the applicable provisions of the laws of the States of Delaware and Uhio. Without limiting the generality of the foregoing, and subject thereto, upon the Effective Date: (a) the prograte existence of DeVilbiss shall cease, and the Surviving Corporation shall possess all the rights, privileges, powers and franchises as well of a public as of a private nature, and shall be subject to all of the restrictions, disabilities and duties of DeVilbiss; (b) all and singular, the rights, privileges, powers and franchises of Devilbiss, all property, real, personal and mixed, and all debts due to DeVilbiss on whatever account, as well for stock subscriptions as all other things in action or belonging to DeVilbiss, shall be vested in the Surviving Corporation; (c) all property, rights, privileges, powers and franchises, and all and every other interest shall be thereafter as effectually the property of the Surviving Corporation as they were of the Constituent Corporations, and the title to any real estate

vested by deed or otherwise in either of the Constituent Corporations shall not revert or be in any way impaired and (d) all rights of creditors and all liens upon any property of either of the Constituent Corporations shall be preserved unimpaired, and all debts, liabilities and duties of DeVilbiss shall themcoforth attach to the Surviving Corporation, and may be enforced against it to the same extent as if said debts, liabilities and duties had been incurred or contracted by it. Any action or preceeding pending by or against DeVilbiss at the Effective Date may be prosecuted as if the merger had not taken place, or the Surviving Corporation may be substituted in its place.

SECTION 2. TERMS OF MERGER

2.1 Exchange Satio. Upon the Effective Date (a) each common share, \$10 par value, of DeVilbiss outstanding immediately prior to the Effective Date shall (except for the 1,319,138 shares of DeVilbiss held by Champion) be converted into and become, without any action on the part of the holder thereof, one share of Champion common stock, 83 1/3¢ par value. The common shares of DeVilbiss held in its treasury and the common shares of DeVilbiss held by Champion shall, on such date, be cancelled and shall not be converted into shares of common stock of Champion and (b) each share of Champion common stock, 83 1/3¢ par value, outstanding immediately prior to the

Effective Date, shall continue to be one (1) share of common stock of the Carriving Corporation.

- 2.2 Rights of DeVilbius Holders. On the Effective Date, the helders of cortificates for Davilbias common shares shall cease to have any rights as shareholders of DeVilbiss (except such rights, if any, as they may have as dissenting sharaholders) and, except as aforesaid, their sole rights shall certain to Champion common stock into which their DeVillias common shares shall have been changed by the marger. After the Effective Date, each holder of a certificate for DeVilbiss common shares, upon surrendering the same duly endorsed to any transfer agent for Champion common stock, shall be entitled to receive in exchange therefor a certificate or certificates representing the shares of Champion common stock into which his DeVilbiss common shares have been changed by the merger. Pending such surrender and exchange, such holders of a certificate or certificates for DeVilbiss common shares shall be deemed to evidence the Champion common stock into which such DeVilbiss common shares have been changed by the merger.
- SECTION 3. DIRECTORS AND OFFICERS OF SURVIVING CORPORATION
- 3.1 <u>Directors</u>. The names and addresses of the first directors of the Surviving Corporation at the Effective Date shall be as follows:

| אמבים מס | 960 Upton Avenue Toledo, Chio 15501 | 900 Upina Amena Taledo, Chio kicol | 900 Upich Avenue Toledo, Chio 43601 | 900 Upton Avenue Tolebo, Vite about | Toleco, Chio hioou | 215 Strate Strate Tolera, Chia Wood |
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| lars !! | Robert A. Strongham, dr. | Duzne thranton | Howard 3. mege: | Robert W. Togel | Willim A. But | Donald M. Cresser |

tion's 1970 annual meeting of stockholders or until their succes-Such persons shall serie until the Surviving Corporasors are duly elected and qualified.

officers of the Surviving Corporation at the Effective Date shall The names and addresses of the thret Officers. 3.2 be as follows:

| Name | 11110 | Address |
|--------------------------|--|--|
| Robert A. Stranahan, ir. | Chairman of the Board and President | 900 Upton Avenue Toleco, Obio k3601 |
| Duane Stramahan | Vice President | 900 Gpton Avenue Toledo, Onto 13601 |
| Robert W. Vogel | Vice President and Treasurer | 900 Epton Avenue Toledo, Chio 43601 |
| Harry F. Davis | Vice Fresident - Sales | 900 Jeton Avenue |

| متحكم | 900 Upton Avenue tional Toleco. Ohio k3601 | raral 900 Upton Avenue Toledo, Chis Ly601 | search 900 Upton Avenue Toledo, Obio h3601 | 900 Upton Avenue Toledo, Unio 13601 | 900 Upton Avanua Tolado, Chio 1,3601 | 900 Upton Avenue Toledo, Chio 1,3601 | 900 upton Avenue |
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| it atte | Mice President - Micetor of International Operations | Vice rresicent - Leneral Hanager apark Plug Hanufacturing Operations | Vice Frestdent - Research and Englosering | Secretary | Controller | Assistant Secretary | Assistant Treasurer |
| amo | Keith Allson | Narate de Schooteley | Mchard C. Teasei | Toby A. Hill | Robert J. Brotie, Jr. | Michard H. Grook, Jr. | Charles G. Yeager |

by the Board of Mrectors, until the first organization meeting of the Foard of Mrectors following the Affective Date or until their the pleasure of the Fourd of Directors and, mleas sooner removed The foregoing officers shall serve as such subject to successors are chosen and qualified.

SECTION L. ACCOUNTING

at the iffective Date shall be an amount equal to 83 1/3¢ for each 4.1 Capital. The capital of the Surviving Corporation share of common stock issued and outstanding on such date.

wiring Corporation small, on the Effective Date, be the sum of the 4.2 Capital Surplus. The capital surplus of the Surcapital surplus of Chamion on said date plus the excess of the fair market value of the Champion shares issued pursuant to the merger over the par value of the chares so issued. For this purpose, the fair market value of Champion shares on the Effective Date is hereby defined as the mean between the high and low cala prices of such shares on the New York Stock Exchange on said data.

- Viving Corporation on the Effective Date shall be the same as the earned surplus of Champion on said date.

 SECTION 5. CENERAL
- 5.1 Effective Late. The merger shall become effective at the time when this agreement has been submitted to and approved by the shareholders of DeVilbiss and has been filed with the Secretary of State of the State of Ohio and the Secretary of State of the State of Delaware pursuant to the applicable laws of such States. The time when the last of such fillings shall have been made shall be known, for the purposes of this agreement, as the "Effective Date".

This agreement may be terminated and the merger abandoned at any time prior to the diffective date (whether before or after the meeting of the DeVilbiss shareholders referred to above) by notices in writing from each party to the other duly authorized by their respective Deares of Directors.

5.2 Consent to Suit: Dissenting Shareholders. The Surviving Corporation hereby consents that it may be sued and served

accopt cervice of process for the enforcement of the rights of a dacentury shareholder of any obligation of DeWilbiss and in any proceeding De Vilbies against the Surviving Corporation. The Cacretary of (D State of the State of Ohio is hereby irrevocably appointed with process in the State of Ohio in any proceeding for the agent of the Surviving Corporation to such proceeding. forcement of 다

amount, if any, to which thay are antitled under Section 1701.85 of the The Surviving Comporation bereby agrees that it will promptly pay to dissenting sharebolders of DeViltiss the Ohio Revised Code.

- The Surviving Corporation desires to transact business in the State of Ohio as Transaction of Business in Ohio. corporation and does bereby: **5.**3
- (a) state that the principal office of the Surviving Corporation in the State of Obio 1s located in Toleco, Lucas County;
- (b) appoint Robert M. Togel, 900 Upton Avenue, Toledo, Lucas County, Obto k3601, as statutory agent of the Surviving Corporation in the State of Obio;
- (c) irrawncably consent (i) that service of any process, notice, or demand against, to

within the State of Ohio upon such statutory agent and (ii) to service of process woon the Secretary so long as the authority of such agent continues stances set forth in Section 1703.19 of the Ohio of State of the State of Ohio under the circumor upon the Surviving Corporation may be Revised Code.

this agreement to be signed by their only authorized officers and the respective corporate seals to be affixed and attested to, all IN WITNESS WHEREOF, Champion and DeVilbias have caused as of the day and year first set forth above.

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CHAPTON SARK FING COMPANY

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Attast

THE DAVILLE SE COMPANY

(Tess)

Attest

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SECRETARY'S CERTIFICATE

I, T. A. Hill, Secretary of Champion Spark Plug Company, a corporation organized and existing under the laws of the State of Celaware, hereby certify, as such Secretary and under the seal of the said corporation, that the Agreement of Merger to which this certificate is attached, after having been first duly signed on behalf of the said corporation and having been signed on behalf of The DeVilbiss Company, a corporation of the State of Ohio, was duly adopted pursuant to subsection (7) of section 251 of Title 8 of the Delaware Code of 1953, without any vote of the stockholders of the surviving corporation and that the Agreement of Merger does not amend in any respect the Certificate of Incorporation of the surviving corporation and the authorized unissued shares or the treasury shares of any class of the surviving corporation, if any, are to be issued or delivered under the plan of merger do not exceed fifteen per cent (15%) of the shares of the surviving corporation of the same class outstanding immediately prior to the effective date of the merger and that the outstanding shares of the corporation were such as to render subsection (F) of section 251 of Mitle 8 of the Delaware Code of 1953 applicable and that its Agreement of Merger was thereby adopted by action of the Board of Directors of said Champion Spark Plug Company and is the duly adopted agreement and act of the said corporation.

WITNESS my hand and the seal of said Champion Spark

, 1969. Flug Company on this / _ day of Africa.

(CORPORATE SEAL)

The above Agreement of Mergor, having been executed on behalf ä party thereto does now hereby execute the said Agreement of Merger and General Corporation Law of the State of Belaware and the Ohio General Corporation Law of the State of Chio, the Fresident of each corporate spective corporations, by authority of the directors and stockholders of each corporate party thereto, and having been adopted separately the Sacretary of each corporate party thereto does now hereby attest each corrorate party thereto, in accordance with the provisions of the said Agreement of Merger under the corporate seals of their re thereof, as the respective act, deed and agreement of each of said day of it sometime, 1969. corporations, on this 15 A

SPARK PLUG COMPANY CHAPTON

(CORPORATE SEAL)

ATTEST:

THE DOVILLE SS COMPANY

(CORPORATE SEAL)

ATTEST:

STATE OF OHIO) ss. COUNTY OF LUCAS)

HE IT REMEMBERED that on this day of day of the 1969, personally came before me, a Notary Public in and for the County and State aforesaid, Robert A. Stranahan, Jr., President of Champion Spark Plug Company, a corporation of the State of Delaware, and he duly executed said Agreement of Merger before me and acknowledged the said Agreement of Merger to be his act and deed and the act and deed of said corporation and the facts stated therein are true and that the seal affixed to said Agreement of Merger and attested by the Secretary of said corporation is the common or corporate seal of said corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of office the day and year aforesaid.

CHARLES F. GRENTERS

My Commission Ecoles (1) 17 1

Notary Public

(SEAL)

-4-

STATE OF OHIO) ss.
COUNTY OF LUCAS)

BE IT REMEMBERED that on this 15th day of December, 1969, personally came before me, a Notary Public in and for the County and State aforesaid. Honry M. Kidd, President of The De-Vilbiss Company, a corporation of the State of Ohio, and he duly executed said Agreement of Merger before me and acknowledged the said Agreement of Merger to be his act and deed and the act and deed of said corporation and the facts stated therein are true; and that the seal affixed to said Agreement of Merger and attested by the Secretary of said corporation is the common or corporate seal of said corporation.

IN WITNESS WHEREOF, I have hereunto set my hand and seal of office the day and year aforesaid.

Motary Public

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REAL ESTATE TAX LIST - LUCAS COUNTY. OHIO

Champion Spark Plug Co.

For Control Is Successfu

Firm Preparing Letter To Go

To Stockholders Champion Spark Pluz plans no immediate changes in operation of the DeVilbiss Co.

if it succeeds in acquiring control of the firm's stock, ac-cording to R. A. Stranahan, Champion president and board chairman.

Champion agreed Wednesday to buy 438,800 shares of DeVilbiss stock from Howard DeVilbiss, chairman, and other membiss, chairman, and other mem-bers of the DeVilbiss family versify in recent years.

Purchase of the DeVilbiss Made Own Sprayer bers of the DeVilbiss, family.

on whether Champion can ac Dr. Allen DeVilbiss, who came and has licensed companies in quire 50 per cent of the 1.524,292 to Toledo to practice medicine France, Belgium, Switzerland, DeVilbiss shares outstanding. In 1885.

Howard DeVilbiss, chairman

of the board of the DeVilbiss Co. and grandson of its founder, said the sale of his stock in the company involves a personal tax situation.

Estate Taxes Cited

After his death, he said, his heirs might be forced to self a large block of the stock at a much lower price in order to satisfy estate taxes.

Mr. DeVilbiss confirmed that the agreement with Champion involves sale to that company of his entire holdings in the DeVilbiss Co. stock. He added that he expects to remain active in management of the De-Vilbiss firm.

"This is not a fight," Mr. Devilbiss said. "We support Champion's effort to obtain control of the majority of the company stock."

· Champion is preparing a letter to go to DeVilbiss shareholders May 20, offering \$34 a share for the stock. The tender will expire July 1.

Mr. Stranahan expressed confidence that Champion will be able to acquire at least 50 per cent of the outstanding shares. Agreement To Purchase

The agreement to purchase Devilbiss family shares involves 239 200 shares owned by

taled \$56.2 million and earnings able at that time, he designed totaled \$4,498,754, while Cham-his own pion had sales of \$153 million and earnings of \$20,913,462.

DeVilbiss makes spray equipment for, a wide variety of apapplications, and operates an atomizer division, producing therapy products and fragrance containers Champion serves an international spark plug market, and has been attempting to di-

Mr. DeVilbiss, another 199 100 Like many physicians of that shares owned by his sister, Mrs. day, Dr. DeVilbiss fashioned by Virginia Gordon, and 200 shares owned by Fred Gordon.

DeVilbiss sales last year to-satisfied with hand sprays available.

The gadget was a success, but Dr. DeVilbiss could not find anyone to manufacture it. So he set up a propretorship, the DeVilbiss Mig. Co., to produce the atomizer.

First sales of spray guns were made to furniture manufacturers. and the item became standard in the DeVilbiss catalogue

by 1911. Today the firm has branch family stock hinges, however, DeVilbiss Co. was founded by offices in every major U.S. cify

Champion Seeking DeVilbiss Stock

About 522,000 common shar of DeVlibiss Co. had been d posited for sale to Champion Soark Plus Co. at the close of business Thursday under Cham pion's tender offer to DeVilbiss shareholders which opened May

R. A. Stranahan, Champion president and board chairman. said that these deposits, when combined with the 438,800 shares which Champion has agreed to buy from Howard P. DeVilbiss, chairman of the board of DeVilbiss and other members of the DeVilbiss family, will give Champion some 961,000 shares, over 60 per cent of the outstanding shares of DeVilbiss.

Champion's obligation to buy shares under the tender offer is conditioned upon its receiving more than 50 per cent, of the outstanding DeVilbiss shares under the tender offer and under its agreement with the members of the De-Vilbiss family. -

This condition has been fulfilled, Mr. Stranahan said, and Champion will now be obligated to purchase all DeVilbiss shares properly tendered ot its depository, the Toleda Trust Co., by the close of business Monday when the tender offer expires.

Mr. Stranahan indicated that although Champion has the right, under its agreement with the DeVilbiss family, to extend the offer for an additional 10-day period, the firm has decided not to extend it.

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Champion To Replace

Champion Spark Phil Col of Canada, Ltd., has announced long-range plans to replace its manufacturing plant with a new facility in two steps at a cost of about \$5.5 million.

The Canadian operation, located in Windsor and employing 300 persons, is a wholly owned, consolidated subsidiary of Champion Spark Plug Co., Toledo.

First phase of the building program will involve a 72,000-square foot plant to be excepted as a new industrial park. To be completed in 1970, it will house metal working and plating operations.

An 118,000 square foot addition will be finished by the mid-1970's and will house all other operations of the existing plant.

T.8.5.23-69

Champion Boosts
Orrironics Hold

Of Common Stock

Champion Spart Plus Co. has acquired 81 per cent of the confmon stock of Orrtronics, Inc., Toledo manufacturer of tape players and other electronic equipment.

Champion previously held 48 per cent of the outstanding Orr-

tronics shares.

Orrironics has issued 1,710,000 common shares, with \$2 par value, to Champion in return for cancellation of \$3,420,000 in s h o r t-term promissory notes held by the spark plug firm.

Shareholders of Orrtronics approved the move at a special meeting Tuesday and authoritzed an increase in the number of common shares from two million to four million to effect the deal.

Champion formerly held 475,-343 of the firm's 998,180 common shares outstanding, and now holds 2,185,843 of the 2,708,180 shares outstanding.

T.B. 6-18- 69

O

Approval Vote
Slated Oct. 8
Champion Spark Plug Co. and

Champion Spark Plug Co. and the DeVilbiss Co. have announced merger plans.

Champion now owns 85.6 per cent of the outstanding shares of DeVilbiss stock.

One share of Champion stock, would be exchanged for each share of DeVilbiss stock. The merger is subject to approval of DeVilbiss shareholders, who will vote on the plan Oct. 8.

The DeVilbiss firm would operate as the DeVilbiss Co., division of Champion Spark Plug

T.B. 8-18-69

Co., with Henry Kidd, DeVilbiss president, remaining as president of the division.

Champion Oblains DeVilbiss Contro

72% Of Outstanding Stock Purchased

Champion Spar nounced Monday that it has acquired about 72 per cent of the outstanding common stock of

.R. A. Stranahan, Jr., president and board chairman of Champion, said Champion acquired 1,108,861 of the 1,540,085 shares outstanding under a tender that expired Monday.

On May 20, Champion offered to buy all outstanding shares at a price of \$34 a share. Champion launched its move to acquire control of DeVilbiss on May 10 in an agreement to purchase 438,000 shares of the stock from the DeVilbiss family, contingent on later acquiring a majority of shares.

· Champion said checks are expected to be mailed today to former DeVilhiss shareholders.

TB 6-27-67

Champion Buying Option Lapses On Orrtronics Stock

allowed its option to expire on the purchase of 650,000 common shares of Orrtronics, Inc.

Champion already owns 475,-843 shares - or 48 per cent of the Orrtronics common

.The firm, located in Willis Day Industrial Park, manufactures magnetic tape cartridges and play-back units. Keith Wilson is president.

TB 8-2-67

Champion Spark Plus

\$30 Million In Deb

Funds To Be Used To Pay For Addition And Balance Of DeVilbiss Acquisition

Champion Spark Plug Co, has half of 1957.

nance new plant additions, in-cluding a 57 million project. In the first six months last in Toledo, and to pay the bal-year the company had said

The proposal calls for the applicable to majority-owned sale of 368,250 shares of com-subsidiaries.

registered with the Securities interest on June 26. Wednesday are from the holdings of the Stranahan family and management officials.

Toledo Trust Co., as trustee for members of the Stranahan family, holds 51.5 per cent of the outstanding shares, and management officials own beneficially another 4.9 per cent of the shares.

Of the common shares, 264,450 are to be sold by six shareholders. Toledo Trust Co., trustee for members of the R. A. Stranahan, Sr., and F. D. Stranahan families, proposes to sell 122,450 of 465,360 shares it holds.

Frank R. Stranahan proposes to sell 100,000 of his 187,750 shares. The Stranahan Foundaiton plans to dispose of 25,000 of its 48,700 shares. Others plan to sell amounts ranging from 2,000 to 10,000 shares.

The 264,450 shares to be sold by the Stranahan family and other management officials represents about 4 per cent of the outstanding shares. These interests will retain control of more than 50 per cent of the

company's stock.
Underwriters headed by Merrill Lynch, Pierce, Fenner & Smith will handle the debentures and the sale of 103,800 shares.

Profit For First Half \$11,316,000, Record High

Champion reported record high after-tax profit in the first

announced plans for the sale of 150.

After tax Eirnings amounted to \$11,315,000 or \$1.80 a rimmon shares and \$30 million of debentures.

Proceeds will be used to fifrom majority-owned subsid-

ance of a debt incurred in ac-profit; of \$10,020,000; equal to quisition of control of the De \$1.67 a common share. About Vilbiss Co.

mon stock. Of this total, 103,800. The earnings statements do common shares are from the not include the profits of the company treasury. The balance of the shares plon acquired 1772 per cent registered with the Securities.

78 8-17-67

Moye By DeVilbiss United Auto Workers Local 12 has

United Auto Workers Local 12 has accused the DeVilbiss Co. of failing to abide by a collective bargaining agreement in its decision to shut down its rubber operations here and move them to a newly acquired plant in Morenci, Mich.

The union states in a lawsuit filed Wednesday in U.S. District Court that its contract with DeVilbiss requires the firm to give advance notice before work is "subcontracted" and to give the union the opportunity to discuss alternatives by which the work involved could be kept in Toledo.

Local 12 alleges that the company did not give required notice when it announced plans Dec. 21 to close down its Toledo rubber operations and did not respond to grievances the union filed seeking immediate arbitration of the issue.

Closing down of the rubber operations could result in the eventual layoff of up to 40 employees, according to the lawsuit.

The complaint asks the court to bar the company from making the move pending the outcome of grievance procedures.

DeVilbiss Co. officials could not be reached for comment.

The company announced the acquisition of Morenci Rubber Products, Inc., on Dec. 20.

Concerns to the contract of th

and Concord Street, is near 1-75 and within minutes of the former Toledo Scale Co. property that Willia Day purchased about a year ago.

The new acquisition will serve as

an extension of the 70-acre Toledo Scale site, now known as Willis Day Business Center, and will be used for light manufacturing or warehousing. depending on tenant needs, Mr. Day

said.
The main building on the former DeVilbiss property has almost 88,000 square feet of space and can accommodate two office levels, Mr. Day said. There also is a two-story structure of about 18,000 square feet.

Champion Realigns Its Morenci Unit and

Champion Spark Plug Co. has re-aligned and renamed its Morenci Rubber Products as a part of the company's automotive operating division, according to Donald Ramsdel, vice president of Champion's automotive division

The unit's new name will be Morenci Engineered Rubber Products to reflect its higher degree of sophistication and technology, Mr. Ramsdel said.

Champion had operated Morenci as a part of DeVilbiss Co. since it

acquired the company in 1982.

Morenci manufactures a wide

range of molded and extruded rubber products for the automotive in-dustry. FEB 4 1985

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Champion Plans To Sell DeVilbiss For \$95 Million To Chicago-Based Firm

By HOMER BRICKEY

The DeVilbiss Co., one of Toledo's oldest manufacturing companies, will be sold for \$95 million, Champion Spark Plug Co., its parent organization, announced this morning.

Champion said it is selling the 99year-old DeVilbiss, a part of Champion for 20 years, to Eagle Industries, Inc., of Chicago.

Susan Obuchowski, who spoke for Eagle Industries, said Eagle is a nine-month-old company established by Great American Management & Investment, Inc., as a holding company for 10 subsidiaries. She said Eagle operates those companies as autonomous subsidiaries.

Although she said Eagle Industries has not determined how it will operate DeVilbiss, she said she sees no reason why operation of DeVilbiss would change.

O. Lee Henry, president of Champion, said the sale of the DeVilbiss Division, long rumored in financial circles, will let Champion concentrate on its core automotive and aviation businesses.

DeVilbiss — which makes compressors, health-care products, and industrial-coating equipment such as auto spray-painting guns — had sales of about \$250 million last year. It employs 2,300 people worldwide, including about 600 in Toledo.

The firm is one of the leading suppliers of the Sears brand of compressors for home use.

For several years, DeVilbiss also tried to make a name for itself in the relatively new robotics business, but the firm began phasing out its robotics manufacturing earlier this year after selling some 500 industrial robots. DeVilbiss still makes some equipment for the burgeoning robotics industry.

DeVilbiss operates a 500,000square-foot headquarters and manufacturing plant on Phillips Avenue. It also has plants in Angola, Ind.; Somerset, Pa., and eight foreign countries.

The buyer of DeVilbiss, Eagle Industries, anticipates revenues of \$400 million this year, not counting DeVilbiss' revenue. Eagle's businesses include building and specialty products, industrial processing equipment, and utility and ceramic products.

Turn to Page 4, Col. 1

DEVILBISS RE

▶ HISTORY: Founded in Toledo in 1888 by Dr. Allen Devijbiss to manufacture atomizers for medical trade. That later evolved to its modern mission: making spray painting equipment for the automotive industry.

► EMPLOYEES: Worldwide, 2,800; In Toledo, 600.

New Plug bought a two-thirds interest in 1967 and acquired the balance in 1969, and made DeVilbiss a separate operating division. Today, Champion announced it was selling DeVilbiss to Eagle Industries, Inc., a holding company specializing in the acquisition and management of firms.

NEY QUESTION: Why did Champion want to sell a company that is a profitable leader in coatings applications, consumer compressors, and health care products with 1986 sales of approximately \$250 million?

DeVilbiss To Be Sold To Chicago Firm

Continued from First Page

Champion bought the majority of DeVilbes, stock in 1967 and the rest of it in 1969 DeVilbes to came a division of Champion in 1969.

Champion said the process 595 million down that had been seen for itself to be assumed by Lorb.

Thomas G. Kress, Champion's vice president and chief financial officer, said the purchase price – to be part at closing – is essentially at DeVilla, book value, after cen advice, e.g. uses of the safe.

However, Mr. Kress LADE expectations of transaction of the to De Vobels will care out the only share charge—about \$4 mile n against Champion's carming thas year NOV 1.6 1007

year. NOV 1.6 1987
Champion's announcement this morning said the firm war in either proceeds of the sale for conorder operate purposes. It also said that Champion's board of directors has authorized the purchase of up to 5 million of its common shares.

By BRUCE VERNYI

The announced sale of DeVilbiss Co. by Champion Spark Plug Co. is another step in changing the face of Champion, a process that began when O. Lee Henry was named president and chief executive officer in June 1986.

NOV 1.7 1987



The 99 year old DeVilbiss, a maker of industrial and commercial spraypainting equipment and medical sup-

phes, "just never really lit," with Champion's other businesses—making automotive components—and was a drain on the company's financial in I management resources, according to Joseph Phillipi, an analyst with E.F. H. vin who watches Champion—BLADF

Yesterday, Champion announced it has an agreement to sell DeViibiss to Eagle Industries, Inc., a mac-month-old company established by Great American Management & Investment, Inc., as a holding company for 10 subsidiaries.

Mr. Phillips and other analysts contacted

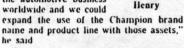
by The Blade applauded the announced sale and said they were not surprised by it.

Although it was not announced. Champion hired the Salomon Brothers investment-banking firm last July as its agent to sell DeVilbiss. Mr. Henry said yesterday that

the decision to hire Salomon Brothers came only after a long debate within Champion.

"I decided early on ithat is, soon after he was hired by Champion] that we had to take a hard look at DeVilbiss," Mr. Henry said. "We deliberated over a long period of time on it."

"We concluded we wanted to concentrate in the automotive business worldwide and we could



O. Lee

The final decision to sell DeVilbiss was made last Tuesday at a board of directors meeting. Mr. Henry said. The deal was signed Saturday.

The conclusion to sell DeVilbiss was partially based on Champion's success with the introduction of 21 auto-related products under the famous Champion bow-tie logo in February. Those products were the first—other than its spark plugs—in its 80-year history to bear the Champion logo.

Mr. Henry said the company plans to announce in January other new products under the Champion name.

Besides introducing those new products and promoting the sale of DeVilbiss within the company, Mr. Henry was responsible for a restructuring of Champion during the last six months of 1986 which trimmed the company.

The \$95 million cash sale of DeVilbiss will help Champion to pay for those products and will give the company cash to make acquisitions to grow, analysts said.

"DeVilbiss requires a lot of research and development dollars to be competitive. It is a capital intensive business, a tough business, and a highly competitive business." Mr. Phillipi said. "Having the two disciplines, the industrial business of DeVilbiss and the consumer-oriented business of

Champion was a difficult task for the company - it was a drain on their finances and on their management."

Michael Howe, an analyst with the Philadelphia firm of Butcher & Singer, agreed, saying that he views the sale as giving Champion a chance to enhance its competitive position in the news products it is introducing.

Although the analysts saw DeVilbiss's performance as disappointing to past Champion management, Mr. Henry said its performance has improved greatly since Thomas C. Field took over as its president in April, 1984.

Mr. Henry said its recent profitability made DeVilbiss easier to sell, especially in light of the recent stock market crash.

"You have to look at this under the present business conditions. A lot of deals have fallen through since Black Monday."

Spokesmen for Eagle Industries and its parent company were not available yesterday

However, Mr. Henry said the he believes the company will operate DeVilbiss as an autonomous subsidiary as it does its other units.

New Owner Of DeVilbiss Outlines Firm's Plans

Arnold Ditri is president and chief executive officer of Eagle Industries. Inc., the company which has agreed to purchase DeVilbiss Co from Champion Spark Plug Co. Mr. Ditri and Thomas Field, president of DeVilbiss talked to Blade business writter Bruce Vernyi yesterday about the sale and what it means for DeVilbiss and for Toledo. DeVilbiss reported sales of \$250 million last year making spray-painting equipment, such as spray guns, compressors, spray booths, and accessories, for the automotive, appliance, and other industries; robots and robotic systems to go with the spray painting equipment, spray guns and compressors for consumers that are sold by Sears under the "Craftsman" trace name, and a line of medical equipment.

Q. Eagle Industries is just nine months old, yet it has nine subsidiaries. Could you tell me something about its history?

A. DITRI: Eagle was founded by Great American Industrial. Inc., a joint venture company established by Great American Management & Investment, Inc., Chicago, and my company, Ditri Asso-



Arnold Ditri

Thomas Field

ciates. Greenwich. Conn., to take advantage of the current restructuring of manufacturing businesses in the United States. Canada, and Europe.

Great American Management is a publicly-held company whose interests are in

Eagle a company that makes the Vigorlawn fertificers, and in a real estare mutual fund. 'Great: American Management was founded as a real estate business.'

Ditri Associates is a five-year-old company set up to link with investor groups to find and acquire and build industrial companies.

panies NOV 1 9 1987

Eagle focuses on acquiring high quality, strongly managed companies, like DeVilbiss, which have a dominant share of their markets and which were successful but which have for one reason or another, had loss success in recent years and which have hidden values

RIADE

hidden values BLADE

We feel working with those companies
we can make them more successful.

Q. How do you operate your sub-idiaries?

A. DITRI: Each is a stand alone com-

At Eagle, we have only 25 people.

It is not our intention to operate DeVilbiss or any of our subsidiaries.

We have a management team at DeVil-

biss which has made the company suctul, which has built a momentum. They a doing the right inings, and it is our irrition to work with them and to get momoving faster, to build the momentatingly built up.

Our people have the ability to assess hidden values of a company

it's Tom's [Mr. Field's] team that has work to keep that momentum going work with them, to provide strategnancing, advice, and support

Q. With a company that is only a months old, where do you get the mor, for a 395 million purchase? Or to purchathe other subsidiaries you have?

A. DITRE Eagle bought those com-

The equity came from Great Amer. Management, a successful real estate or pany that has a significant cash flow

Our bank financing is done at sevbanks

Turn to Page 38, Coi. 1

Pla 1s For DeV' b'ss Ou ined

Continued from Page 37

We will leverage the company's cash flow and its assets, but those are not enough to cover all of the purchase as they might have been a few years ago when interest rates were lower.

What makes this work is a tremendous cash flow from our current companies and from DeVilbiss. Our other companies are doing very well.

Q. What are your other companies? What businesses are they in?

A. DITRI: We have our Pfaudler Group, Rochester, N.Y., which manufactures and distributes glass lined tanks for the chemical industry worldwide.

That is a fine, old company with the same characteristics of DeVilbiss. It has market share and a wellknown name in its industry.

We also have Dayton Chemineer Co., which makes mixers and agitators for glass-lined tanks made by Pfaudler, Mansfield Plumbing, Perrysville, O., which manufactures porcelain sinks and toilets; and Clevaflex Co., which makes 90 per cent of the carburetor ducts used by the U.S. automotive industry.

Q. You mentioned the way Dayton Chemineer's products fit with Pfaudler's products; do all of your companies have similar product fits? Does DeVilbiss fit with any of your other companies?

A. DITRI: We have some synergies between companies as in Pfaudler and Chemineer and as between two of our companies in the construction supply industry, by we haven't focused on particular industries or types of companies or products.

Now that we have built ourselves to some size, we are seeing as much internal growth in our companies as we see synergistic growth. But there is no synergism between DeVilbiss and our other companies.

We see DeVilbiss as being in an industry in which there will be a significant shakeout within the next five years.

It is Tom Field's job to make sure DeVilbiss is one of the companies that is here after the shakeout. Then we will focus our growth.

Q. Where does DeVilbiss fit into Eagle? Is it a large or small acquisition for you?

A. DITRI: It is by far our largest acquisition.

Before acquiring DeVilbiss, Eagle's companies had annual sales of \$400_million. DeVilbiss, by itself.

We are a group of diverse companies that we are buying to make better. We are not in the business of selling companies; in fact, we haven't sold anything we have bought.

Q. The rumors about Champion selling DeVilbiss have been around for a year. One of them had it that the best way to sell the company would be in three units—its industrial equipment, its commercial equipment, and its medical equipment units. What do you see for the future of DeVilbiss?

A. DITRI: We don't yet own the company, but we don't see De-Vilbiss splitting up. Nothing we've seen today — and I mean I don't foresee anything tomorrow — that would mean we would split the company up.

FIELD: DeVilbiss has a nice diversity to it with all of the units having a common thread.

I see them staying together that way.

Q. What about a restructuring to trim fat and improve efficiencies?

A. DITRI: Certainly we have a challenge of making the company more competitive in the long term against people, throughout the world, who are more efficient than we might be, but I do not know all the answers right now, today.

I won't know all the answers immediately after we close on the purchase.

We have a number of things to study after closing and we have to talk to the union.

FIELD: Obviously, our current base of employees will be very concerned about this. They are going to read this and fill in the details however they can.

From the management's perspective, with the direction we are heading in and following, there is no major employment restructuring that is needed.

We've gone through that during the past three years. As far as downsizing is concerned, DeVilbiss has reduced its personnel by 20 per cent in the last three years. No more is needed.

However, organizations are constantly changing to meet the needs to the marketplace.

They change up and down.

But I can say we are not overstaffed.

Q. Do you foresee other changes? Any increases or growth?

A. FIELD: We have a total capacity as a company to absort additional growth without many additions, except for added capital.

The majority of productivity gains come from within the company and the challenge we face a DeVilbiss is to remain competitivin our markets based on the cos structures of doing business in the United States. NOV 1 9 1987

At DeVilbiss 15 years ago, we have more than 1,000 factory workers in Toledo. Today we have 300, due to the changing nature of the business es we are in.

However, we have half of thos jobs today because we were able to secure, in the late 1970s a strongelationship with Sears.

If we are going to be successful in the United States, we have to be productive — productive enough the competitive worldwide — be cause the world will no longer subsidize an inefficient company.

One thing I have to add is that past news stories have dwelt of Champion and its being able to focus on its automotive business nothat it has sold DeVilbiss.

However, this also leaves DeVi biss able to focus on and pursue is objectives.

We are going to have our 100 year anniversary next year und the DeVilbiss name.

We expect to introduce a larnumber of new products in that ye, and to post record sales and profit

atabase: General Periodicals Index-P Backfile

ubject: devilbiss industrial products co.

Source: Metalworking News, Nov 23, 1987 v14 n658 p1(2).

Title: Champion sells DeVilbiss unit for \$95 million. (Champion Spark

Plug Co.)

Author: Barbara Weiss

Subjects: Air-compressors - Business and industry

ompanies: Champion Spark Plug Company Div. - Acquisitions, mergers,

divestments

DeVilbiss Industrial Products Co. - Acquisitions, mergers,

divestments

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hampion Sells DeVilbiss Unit For \$95 Million

Thampion Spark Plug Co. last week said it was selling its DeVilbiss Co. ivision for \$95 million to Eagle Industries Inc., a unit of a Chicago colding company that has been accumulating basic metalworking and other businesses.

he 99-year-old DeVilbiss, part of Champion for 20 years, makes air compressors and claims to be the world's largest maker of spray equipment, hich it produces at a plant here and eight plants outside the U.S. ncluding its health-care products, DeVilbiss logged sales of about \$250 million last year and employs 2,800 worldwide, 600 in Toledo.

possible sale had been the topic of industry speculation for some time,

articularly as Champion's financial difficulties worsened last year when he firm reported steep losses and dropped its dividend, placing part of the lame on DeVilbiss. But Champion has since returned to profitability and it estored its dividend only two weeks ago. A Champion spokesman said eVilbiss has been profitable overall.

spokesman for Champion said the sale would allow the firm to concentrate n its core automotive products business, including spark plugs, wiper plades and a new line of 21 products ranging from spark plug wires to ilters to chemicals, all of them supplied by outside firms. Champion also roduces ceramic insulators and operates a metal fabricator, Sharon fanufacturing Co., with plants in Lambertville, Mich., and Ligonier, Ind.

eVilbiss' purchaser, Eagle Industries, is a subsidiary of Great American danagement & Investment Inc., a Chicago holding company that has specialized in acquisitions in three business sectors: financial services, anufacturing, and agricultural chemicals and fertilizers. Its acquisitions are included the Lapp Insulator division of Clevepak Corp. in 1985 and, in April 1986, White Plains, N.Y.-based Clevepak itself, which formed the basis f Eagle Industries.

Susan Obuchowski, assistant vice president of Great American, noted that agle consists of low-technology businesses that have a good market resence. She said DeVilbiss should fit well with Eagle because of its long-term market presence. For the fiscal year ended July 31, Great merican reported sales of \$739 million, \$370 million of that from the anufacturing operations.

Thomas G. Kress, Champion vice president and chief financial officer, said he sale is expected to be completed within 90 days, after necessary approvals have been garnered.

s reported, DeVilbiss exited its robotic arc welding and material-handling susiness earlier this year, deciding its robotics expertise lay in spray painting (MN, March 2). The division had been assembling such products after bringing them in from Mieco Ltd. of Japan, a unit of the Matsushita roup. In August, GMF Robotics Corp., Rochester Hills, Mich., agreed to give DeVilbiss exclusive rights to market GMF's electrically actuated aninting series robot in some world markets (MN, Aug. 31). Timothy ublick, DeVilbiss' general marketing and sales manager, said the firm still makes three models of its hydraulic painting robots in Angola, Ind.

The Clevepak units grouped into Eagle include New York-based Ceramx Corp., a leveloper of sealing technologies for bonding ceramics to metals; Mansfield Plumbing Products, Perrysville, Ohio; Heart & Cooley, a Holland, Mich., taker of heating and ventilating grills and registers; Clevaflex, Cleveland, a maker of multi-ply flexible tubing; Chemineer, Dayton, Ohio, agitators and static mixers for fluid-processing applications; Equality Specialties, a cord maker; and Pulsafeeder, Rochester, N.Y., which supplies rotary, entrifugal and high-precision pumps. In April, Eagle acquired Pfaudler Co., a Rochester, N.Y., glass-lined vessels maker.

Champion's spark plug assembly plants are located in Toledo and Burlington, lowa, and 11 locations overseas, while its Anderson Co. subsidiary makes Anco blades in Michigan City, Ind., New Carlisle, Ohio, and four foreign plants. An analyst at Standard and Poor's said Champion, which was put on a credit watch last August, was removed from the watch Feb. 16, 1987 after its rating was downgraded two notches from A plus to A minus. The firm's ratio of total debt to total capitalization was about 19 percent as of June 30.

DeVilbiss Sale Completed For \$95 Million

BLADE

Champion Spark Plug Co. said yesterday it completed the sale of the DeVilbiss Co. to Chicago-based Eagle Industries, Inc., for \$95 million. MAR 0 8 1988

Champion announced on Nov. 16 that it was selling its 100-year-old subsidiary to Eagle so it could concentrate on core automotive and aviation businesses.

"This means the transaction is done," said R. J. Mougey, Jr., a Champion spokesman, "DeVilbiss now belongs to Eagle."

DeVilbiss, which makes compressors, health-care products, and industrial coating equipment such as auto spray guns, had 1987 sales of about \$275 million, up from \$250 million in 1986.

Eagle was formed in early 1987 as a holding company for Great American Management and Investment, Inc

DeVilbiss, like Eagle's other subsidiaries, will operate as an independent unit, Eagle officials said.

DeVilbiss, which has been a part of Champion for more than two decades, employs 2,800 people worldwide, 600 in Toledo.

The company is a leading supplier for the Sears brand of compressors for home use.

DeVilbiss had ventured into robotics several years ago, but early in 1987 began to phase out its operations after selling about 560 industrial robots used in automobile production. The firm still makes some equipment for the robotics industry.

The company operates a 500,000-squarefoot headquarters and manufacturing plant on Phillips Avenue, DeVilbiss also has plants in Angola, Ind., Somerset, Pa., and eight countries.

Champion bought the majority of DeVilbiss stock in 1967 and the rest of it in 1969. DeVilbiss became a division of Champion in 1970.

DeVilbiss turns 100, looks

By MICHAEL D. TOWLE

The DeVilbiss Company's path to a century in business has been a challenging, profit-making combination of the health care and industrial-equipment industries that isn't likely to get boring anytime soon, its president says.

"When companies get old and large the objective has to be to stay young and active and close to your customers," said Thomas C. Field.

"During the last 100 years the rate of change in business has increased tremendously.

"There's no reason to think that it's all of a sudden going to slow down. The challenge in the future is going to be to adjust to change even faster than we have in the past."

THE HISTORY of DeVilbiss is one of adapting to new markets and changing business climates.

In fact, the history of this Toledofounded firm may be a good lesson for modern day Corporate America as it faces the new challenges of a global marketplace.

The roots of the company are in the invention of an atomizer for medical use by Toledo physician Dr. Allen DeVilbiss, who in 1888 combined a bulb, some tubing, and the base of an oil can that evolved into atomizers for the medical trade.

That gave birth to the company's modern mission: making spray-painting equipment for the automotive industry.

Dr. DeVilbiss' son, Thomas DeVilbiss, is actually credited with doing the first experiments for the company with the spray gun in 1907.

HIS VENTURE led to the modernization of the furniture-finishing industry and the lacquer coating of the 1923 Oakland automobile.

The lacquering process reduced drying time from weeks to hours and replaced hand brushing and caused tremendous increases in productivity in early U.S. auto factories. SEP 1 1 1988

DeVilbiss today is owned by Eagle Industries, Inc., which bought the firm in March from Champion Spark Plug Co., owners of DeVilbiss for 20 years.

Mr. Field said the company has spent the months since its buyout operating as an independent division of Eagle, a \$400 million, Chicagobased holding company.

"So far things have progressed well," he said. "We're getting good support from the Eagle people and I think they're pleased with what we're doing."

CHAMPION HAD BOUGHT a two-thirds interest in DeVilbiss in 1967 and acquired the balance in 1969, making the company a separate operating division.

The company, which was sold by Champion for \$95 million, has concentrated on equipment and systems for in-plant finishing and automotive refinishing, including spray guns, spray booths, and sophisticated spray systems — even spraypainting robots.

DeVilbiss employs 3,000 people around the world, including 600 in Toledo.

The company operates a 500,000square-foot headquarters and manufacturing plant on Phillips Avenue.

It also has plants in Angola, Ind; Somerset, Pa., and eight foreign countries.

In fact, DeVilbiss' European cli-

entele — mostly interested in its finishing systems — is so strong that it has 900 employees stationed there to serve customers like BMW, Mercedes Benz, and Fiat.

DeVilbiss also has about 100 employees working with customers on the Asian Rim and Japan and about 300 employees serving its Canadian market.

"We're very optimistic about the future," Mr. Field said at the firm's 100th birthday party yesterday at its headquarters. "We don't have to go into different businesses to grow. We have a lot of potential to increase our market share."

He added that about 40 percent of the firm's business is done outside the United States already, but "we could have five times that business."

THE COMPANY'S paint-finishing segment, Mr. Field said, has been a growing one for the company.

He said more stringent restrictions by federal regulators and increased demand for higher air-quality finishing has brought DeVilbiss technology to the forefront in its markets.

"Changing paints, changing airpollution standards ... all these trends work in our favor," Mr. Field remarked.

DeVilbiss certainly can claim a place in recent technical advancements in the auto industry. Japanese automakers have looked to the firm for \$30 million in high quality robotics for the paint shops and other units of their U.S. "transplant" plants.

"We focus a lot of our attention not just on the robots, because that's only one method of automation," Mr. Field said, "but on the atomizing technology of how you actually apply paint to the surface of the car.

"Controlling fluid and color changes are DeVilbiss strengths. They should be though; atomizing has been part of our history for 100 years."

AMONG DeVILBISS' customers are:

- ▶ Mazda Motor Corp. The builder of \$550 million state-of-the-art facility in Flat Rock, Mich., is using 36 DeVilbiss robots in that plant, a \$6 million purchase from DeVilbiss.
- ▶ General Motors Corp. For GM DeVilbiss installed the largest paint finish robot system in the U.S. The company put 96 robots in GM's mini-van plant in Baltimore, Md. 4

DeVilbiss turns 100

GM currently has contracted with DeVilbiss to install finish equipment in its New United Motors Manufacturing, Inc., or NUMMI, a 50-50 joint venture with Toyota Motor Corp.

▶ Nissan Motor Corp. DeVilbiss earned a \$7 million contract to install robotics at its transplant truck plant near Smyrna, Tenn., in 1980.

► Hyundai Motors Corp. The Korean automaker has bought the firm's equipment for its plant in Montreal, Que.

"We've been fortunate because of the presence we have in Japan that we've been able to do major projects at almost every single transplant in the U.S.," Mr. Field said.

"Those successes are really a matter of building long-term relationships." Mr. Field said. "We've spent the last 10 to 15 years in Japan. We've proven we have the best, most modern technology available."

DeVILBISS IS ALSO a leading supplier of consumer and light duty commercial air compressors, primarily made under a private label for Sears.

And the company is still earning profits from its root business of health care. It makes respiratory

products for home care that are performers in the \$300 million market. "We believe the kinds of respiratory care equipment we deliver around the world are global leaders." Mr. Field said.

He added that the need for improved home health to combat rising medical costs has driven a five fold profit increase for the division over the last several years.

"We are committed to the future," Mr. Field said. "And our theme at DeVilbiss is: "The Best Is: Yet To Come."

Cooper, Champion directors OK buyout for \$707.5 million



COOPER INDUSTRIES



Robert Cizik Chairman / President Founded in 1833 as a one-horse foundry in Mount Vernon, O., making iron pots, plowshares, and stoves.

Moved to Houston from Mount Vernon in 1967.

Main business: electrical and electronic products.

1988 sales \$ 4.26 billion Champion would add \$738 million 1988 earnings \$224.4 million

Ranked number 118 in Fortune 500 Operates 145 plants in 42 countries and employs 46,700 people.

Some Cooper products:



BUSS FUSES



BELDEN CABLES



WAGNER AUTOMOTIVE LIGHTING



LUFKIN RULES



SHEARS



KIRSCH DRAPERY HARDWARE

THE DEAL

Cooper must obtain 50.1% of Champion's 33.6 million outstanding shares. The Texas firm is offering \$21 a share, effective tomorrow.

Federal regulators and Champion's shareholders, including the Stranahan family, who hold the major portion, still must approve.



Cooper Industries has said it expects to obtain the necessary stock by May 1.

FE5 2 2 1989 - 6 LADE

By MICHAEL D. TOWLE

A Houston-based conglomerate has outbid Toledo-based Dana Corp. and signed an agreement with Champion Spark Plug Co. directors to buy the firm for \$21 a share, or \$707.5 million.

Cooper Industries, Inc., said it will pay cash for Champion's 33.6 million outstanding shares in a tender offer it expects to begin tomorrow after filing documents with the Securities and Exchange Commission today.

Champion officials said the agreement terminates a deal struck with Dana in January that would have given stockholders a choice of \$17.50-a-share in cash or the opportunity to trade Champion stock for Dana's.

Dana President Southwood "Woody" Morcott said today the company would not raise its bid for Champion. "It's not in the best interest of our shareholders to go higher," he said. "We are unable... to justify an increased price."

He said Dana would return any Champion shares tendered under the offer. Dana is to receive a \$15 million break-up fee because its deal with Champion fell through.

Champion President O. Lee Henry said the Cooper offer was "a good deal for our shareholders," but added that it was "inappropriate" for anyone to speculate on what strategic value the merger contained for the two companies.

"It's all part of the process," he told The Blade. "Cooper doesn't own the company yet anymore than Dana owned it before. Even when they do, it will take time for them to explore what they will do, what their alternatives are."

Cooper Chairman and President Robert Cizik said in a statement that his company's purchase of Champion "would position Cooper"

Turn to Page 5, Col. 1

Cooper outbids Dana to buy Champion

Continued from First Page

as a leading manufacturer of premium-brand products for the worldwide automotive parts aftermarket.... Champion has strong brand recognition and market leadership and

would provide an excellent entry into its two market segments."

Cooper, which earned \$224.4 million on sales of \$4.26 billion in 1988, has acquired about 50 companies since 1967 in an effort to diversify out of gas compression equipment for the foundering oil and gas industry.

In 1985, it acquired McGraw-Edison, an auto-parts company whose units included Wagner brakes and lights, Bussmann electrical, and Belden wire and cable.

Champion earned \$22.1 million on sales of \$738 million in 1988.

Union expresses support

Tom Hall, bargaining chairman of the United Auto Workers Local 12 Champion unit, said his membership is ready to work with Cooper.

"We are willing to work with anyone that is anxious to make a quality [product] and give their employees a fair shake," he said.

Cooper announced Feb. 6 that it would be willing to pay \$21-a-share for Champion, but it needed to review confidential financial information about the company and its facilities before its board could formalize the offer.

Cooper's appraisal of Champion was completed last week and its board approved the matter yesterday morning. Champion's board approved the deal yesterday afternoon.

The two firms made their intentions public in a joint statement released just after 5 p.m.

Majority of stock

The deal is contingent upon Cooper being able to acquire a majority, or 50.1 percent, of Champion stock. The offer is not conditioned on the receipt of financing. Cooper said it expects to effect the merger after May 1.

Cooper's stock closed up 25 cents

at \$57.375 while Champion closed down 37.5 cents at \$22.25 on the New York Stock Exchange.

The merger is subject to approval by Champion shareholders and federal regulators.

Among the shareholders who must approve are members of the Stranahan family, descendants of Champion's founders Frank D. and Robert A. Stranahan, who began the company in Boston in 1907 and moved it to Toledo in 1910.

The Stranahan family formed Chinook Partners L.P. three years ago to consolidate and govern the 33 percent stake the family holds in Champion. Wall Street traders have been waiting since Dana made its offer for Chinook to tender its shares.

Stranahan family ties

Mr. Hall of Local 12 said he was saddened over the departure of the Stranahan family's ties to the company.

"We'll miss the stability that the Stranahan family has provided all these years," he said. "They've been personally involved with a number of employees at the plant. It's something I'm sure won't be duplicated."

He said employees remember and admired Robert A. Stranahan, Jr.'s efforts to be a hands-on manager. "He walked through the plant everyday," he said. "We're all sorry to see him leave."

Mr. Stranahan is chairman of Champion's board and a former chief executive there.

Rumors of the sale of Champion surfaced in mid-January when it became known that Chinook's members had to vote by April 1 on

continuing the partnership or letting it dissolve.

Two-thirds vote required

Two-thirds of Chinook's partners must vote to sell the family's stock for it to take place.

Champion's other major shareholder, Mario Gabelli, the New York money manager whose investment firm Gabelli & Co. holds a 15.5 percent stake in Champion, said yesterday he is pleased with the Cooper-Champion pact.

"The Cooper price of \$21 provides shareholders with a higher floor than the \$17.50 that was provided under the Dana alternative," he said. "We are delighted that the free market process is functioning and we think this opens up the arena for a higher bid for someone else."

DeVilbiss buys plant site, building in Jackson, Tenn.

By JACK BAESSLER

The DeVilbiss Co. announced today that it has bought a shell building near Memphis, Tenn., where it intends to move its Toledo manufacturing facility, ending employment here for 340 hourly workers.

In a prepared statement, the company said it has acquired a partially completed building on a 94-acre site in Jackson Tenn., for an undisclosed sum.

Moving Toledo production comes after hourly employees represented by the United Auto Workers, Local 12, were unwilling to accept a large wage concession proposal to replace the current agreement that expires May 1.

Negotiations on a phase-down agreement between the company and the UAW are ongoing, according to company officials.

Current plans by the company call for the plant to begin its shutdown in July or August "with some affected functions" to continue through October or November, according to a notice to employees.

"The company anticipates negotiations with the union can be concluded within the next two to three weeks so more detailed decisions can be made and communicated regarding employees who will be affected,"

the notice stated. MAR 2 3 1989

DeVilbiss plans to invest \$7 to \$8 million to complete work at the plant that will be used for production, a warehouse, and offices. In addition, another \$8 to \$10 million in equipment will be spent at the plant.

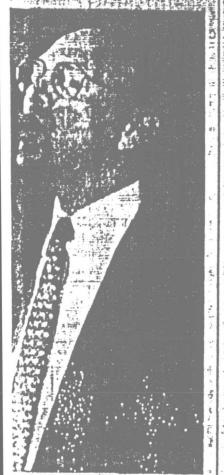
"DeVilbiss is committed to maintaining its leadership position in technologically advanced, high quality products and services," said Thomas C. Field, president of the company. "We believe that a new, modern facility in Jackson will support our growth objectives."

George Huston, vice president of human resources for the firm, said the firm studied several locations and compared cost factors including energy, health care, workers' compensation, unemployment insurances, and taxes.

He added the "availability of good potential employees and a supportive local economic development organization were major factors in our selection of Jackson."

"When we are up and running we should have 330 to 350 employees on the job," Mr., Huston said. About 275 to 280 employees will be hourly workers, he said.

Jackson is located in western Tennessee, about an hour northeast of Memphis. It has a population of about 80,000 people.



ASPLGATED PRESS

neback

and chief executive of the Perrier Group to of Perster during a New York news of the company will relation the product total marked "Nouvelle Production" in the United States after traces of the bottles. The acall was propped five totales in 120 countries what confirming in other countries.

for prospective ome buyers

Seminar speakers will Include year Denthan, director of the home not ownership programs for the state with a housing linance agency, who will

Le release Da Villoiss unit sold

llings Tool Works to buy Industrial/Commercial division

BY HOMER BRICKEY

for the accord time in appurious years

Chicago based Illinois Tont Works Inc Innounced yesterday hat it has agreed to buy the Vilbiss Industrial/Commercial division — which had \$200 million in sales last year from Eagle Industries, Inc., also a Chicago Ilrm. Terms of the deat were Undisclosed but it is believed to be a cash transaction.

The fatt of the DeVilbiss division's 200 Toledo em-

Stephen Kaye, ITWs vice promised of corporate communications, said, We haven closed the deal. It's too soon the tell. We want to got two good companies together frevilliss and its former competitor. Itansburg Corp of Indianapolish Devilliss has a great name. We have an intention of osing that.

"The idea is not to lose a competitor but to put two companies together in the marketplace."

Mr. Kaye added that when ITW acquired Ransburg last year, it left Ransburg's headquarters in Indianapolis.

ITW achired Hansburg after Great American Management of Investment, Ioc. parent firm of Eagle Industries and the ultimate parent Irrm of pg Vilbiss launched an unsuccessful hospile takenyer aftempt for Hansburg.

Mr. Kayesald yesterday that after, the takeover bid failed Eagle approached ITW to enter into buyout talks. "They cled by had an interest in spinting the two companies bigether," he said Mr. Kaye said talks went through last weekend, and the deal was struck Monday.

ITW is a liversified company producing automotive, electronic, medical, fastening, and adhesive products. The firm, which employs about 15,000 people, had \$2.2 billion in safes last year. ITW's stock closed yesterday at 49% on the New York Stock Exchange, down %

DeVilbiss. Industrial/Commercial division employs about 2,000 people in the United States. Europe, Canada, South America, Mexico, Japan, Australia, and India. The division makes apray painting and coating equipment and robotic spray systems.

The acquisition of DeVipuss largest division leaves DeVilbiss with its Air Products and Health Care units, each of which has about \$60 million in annual sales

Devilbiss was founded in Toledo in 1888 by a Toledo doctor, Allen DeVilbiss, who invented a medical atomizer. Champion Spark Plug Co-began acquiring beVilbiss in 1967, completed the acquisition in 1969, and made DeVilbiss a Champion division in 1970.

OSHA reports on Doehler-Jarvis quiz

DEVILBISS CV



AME

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Companies at a glance

| 0 | Vilbiss | ITW |
|-------------|---|--|
| '89 sales | \$200 million | \$2.2 billion |
| Hendquarter | Tokido | Chicago |
| Employees | 2 000 | 15 000 |
| Chief Execs | Thomas C. Field, President | John D. Nichols. |
| Established | 1689 | 1912 |
| Operations | DeVIIbles: United Kingdom, Wast Gen Maxico, Japan, Aus | States, Canada, United amany, France, Brazil, |
| | ITW: United States New Zealand, United Mexico, Venezuela, Spain, Italy, France | , West Germany, Australia, d Kingdom, Netherlands, Brahl, Japan, Singapore, Belglum, Switzerland, orea, Malaysia, China, |
| Products | and copolic stray for spray for | |
| • • • • | and matal compone | electronic, medical, plastic nts. data, entry devices, its. fasteners and adhesives |

Includes 200 Toledo employees

Eagle bought DeVilbiss from Champton in 1988 for \$95 million.

In July of last year. After seeking employee concessions and scaling back its work force — the DeVilhiss plant on Phillips Avenue suddenly shut down, idling about 240 hourly workers.

ITW, although not a household word in Toledo, has made an impression here. Several times in the last decade, ITW has docked its 125 foot yacht in the Maumee River near Portside Festival Marketplace and International Park to entertain area customers.

No safety violations found in fatal blast

ition, responsible for the production if electricity at all of the company's acilities.

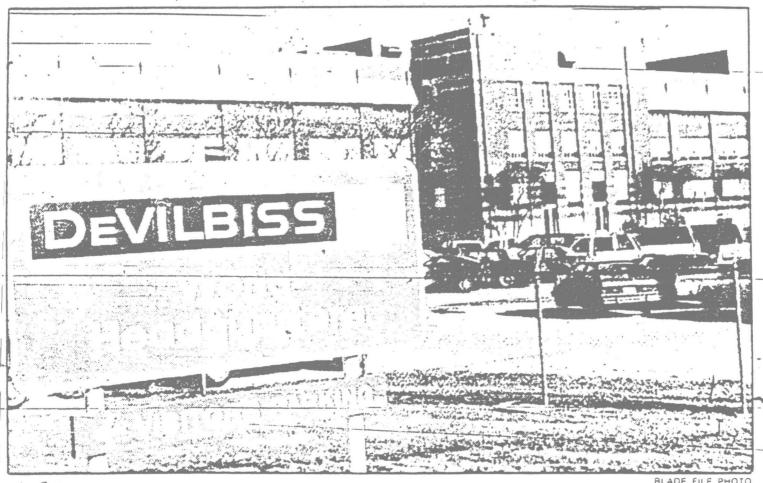
Reporting to Mr. Edleman will be Donald C. Shelton, vice president, Davis-Besse Nuclear Power Station; Michael D. Lyster, vice president-Perry Nuclear Power Plant; Richird P. Crouse, vice president-fossil perations: Alvin-Kaplan, vice presi-

executive vice president, or illiance and administration and chief financial officer.

All three executive vice presidents will report to Robert J. Farling, who was reelected president and chief operating officer by Centerior's board of directors. Also reelected to their current positions were Richard A. Miller, chairman -- First quarter revenues of

CUITIPALCA WILL cents per share, for the same 1989

The sharp drop was attributed to lower deferred operating costs and carrying charges (non-cash accounting credits) in connection with two nuclear units as stipulated in a January, 1989, rate settlement.



DeVilbiss headquarters on Phillips Avenue now houses about 200 employees

libiss sale completed

BY HOMER BRICKEY

BLADE BUSINESS WRITER

With the completion of the sale of DeVilbiss Co.'s largest division vesterday, the 200 DeVilbiss employees left in Toledo should soon start to get some long-awaited answers.

Since the sale of De Vilbiss' Industrial/Commercial division to Illinois Tool Works, Inc., was announced in

early March, employees have waited for word on the future of the headquarters on Phillips Avenue.

Spokesmen for Chicago-based ITW have been saving that future plans would not be disclosed until after the closing of the sale. They could not be reached for comment last night.

The local DeVilbiss operation -

the last vestige of a company that once employed more than 1,000 here acts as headquarters for operations that do \$200 million a year in volume in the U.S., Canada, Mexico, Europe, South America, and India. DeVilbiss employs about 2,000 worldwide.

The division makes air-spray

Turn to Page_25, Col. 5 ▶

firm takeover could cost job

BY HANK HARVEY

tion including one at 5109 Tractor

Transcon-terminals-across the na-> plant-closing law. The measure reguires companies that employ 100

Centerior earnings drop

Id demonstrate them agent is and the total are the following the following the following them to the following them to the following the following the following the following them to the following t

Mr. Moder said ne experted the start reduction from d'omerine s 9 000 employees to be achieved almost entirely through atrition and early retirement programs.

Mr. Miller also said Centerior plans to:

Work to keep rate increases lower than inflation

Keep its prices lower than those of neighboring electric utilities through the year 2000 and hold its operation and maintenance costs and capital expenditures below the industry average for plants of similar size, age, and type

Resume its annual dividend, increases for shareholders as early as possible.

Robert J. Farling, president of

I view use Esserge and Contention with the company of him or company of himself and company of the company of t

He had the company plans to move demand by enabled and moved and the efficiently rather than building more units which could mean having if up to \$1 building.

Another pressing matter facing Genterior, Mr. Farling said is pending acid rain legislation in Congress.

We estimate that the total rate increase needed for Centerior to comply with Jacid rain legislation would be between 10 and 15 permit depending teen how much flexibility utilities—are granted as they lower their sulfur dioxide emissions," he said.

Paul Smart, vice chairman of Toledo Edison, said the 10 to 15 per cent rate increase would be assumed-mostly by CEI customers because Toledo Edison already has made provisions for acid rain legislation.

DeVilbiss sale completed

► Continued from Page 23

equipment, robotic spraying machinery, and other equipment for finishing and coating applications, but none of the manufacturing is done in Toledo—Last-July, after seeking worker concessions and trimming its work force, DeVilbiss shut down local production, putting 240 hourly employees out of work.

The seller of DeVilbiss' Industrial Commercial division. Eagle Industries, Inc., in Chicago, retains the DeVilbiss Air Power division, based in Jackson, Tenn., and DeVilbiss Health Care, Inc., based in Somerset, Pa. Each of those operations does about \$60 million in annual volume.

A spokesman for Eagle, Susun Obuchowski, said yesterday that she could not comment on the future of the Toledo operation.

The latest sale of DeVilbiss' largest unit represents its second transfer of ownership in about two years.

Eagle bought DeVilbiss from— Champion Spark Plug Co. two years ago for \$95 million.

DeVilbiss was founded 102 years ago by Dr. Allen DeVilbiss, inventor of a medical atomizer: The firm later expanded into the spray-painting equipment business and was acquired by Champion in 1967. Champion operated DeVilbiss as a division from 1970 until its sale to Eagle.

DeVilbiss' new owner, ITW, had sales of nearly \$2.2 billion last year and ranked 200th on the Fortun 500 list of the nation's largest industrial corporations. ITW's stock closed yesterday at 49%, up 44, on the New York Stock Exchange.

American Stock Exchange

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DOWNTOWN IS ALIVE and KICKING

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Although GM and NHC refused to comment on the value or exact duration of the pact, industry Lourren said the deal in worth in TELEBO of \$500 million to NBC nyel a three-year period. ...

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Mitsubishi recall

WASHINGTO ... About 192,000 Mithubahi cars from the 1986 model year are being recalled because they exceed feder. al standards for carbon monavide

The U.S Environmental frotection Agency said yesterday the tecalled cars were equipped with 1.5-liter engines and sold as the Mitsubishi Mirage, Dodge Colt. and Plymouth Colt, most of them under the Dodge and Alymouth nameplates, EPA said, Dudge and l'lymouth dealers will hariole repairs to those cars, and Mitsuhlshi dealers will handle modele under that pame

Ames chief replaced

HARTFORD, Cond. - Ames Department Stores, Inc. announced that Its chief executive officer, Peter B. Hollis, has resigned and been replaced by Stephen L. Pistner.

Ames, which last week filed for bankruptcy court protection from is creditors, described Mr. Pustner, 58, as "a specialist in turnaround situations in the rebuiling industry." Mr . Plainer was chairman and chief executive officer of Montgomery Ward & Co. from 1981 until 1985, when he left to become chairman of McCrory

News, Free Press cut

The Detroit News and the Detroit Free l'ress have discontinued home delivery and coin bes sales in Maumee, Perrysburg, Howling Green, and Findlay because of high costs, said Bob Bolone state circulation manager for the Detroit Newspaper Agen cy Both papers, which merged their business operations last year, will continue to offer home delivery, coin box vending, and Atore sales in Toledo and other Tolerla inhurba Me Dalan

Through the Dhio Department of Development at a per cent interest rate, was needed to averticlosure of the plant, probably, in September, errording to Respitch Walke, plant manager, and hyvane St. Johns. by Mident of Amalgamated Clothing and festile Weekers tinion tocal

The company's been in a margin ally profitable situation with the werkers were not willing to the

A. 10 MILLERTY IN MATTER MATTER TO Employee Stock Ownership Plan, union workers agreed to an array of concessions, including an 18 per cent cut in fringe benefits, reduced medical insurance coverage, and a 7 per cent wage cut, reducing the average bearly pay from \$10.70 to about \$10 Moreover, the workforce will be reduced over time w240, a loss of 30 lobs.

"If we hadn't worked together, we would've been reading the want ads heanchedits vinyl covering into othof product lines, including roofing. merine, and office supplies

The state loan will be secured by the company's land, buildings, ma-clinery, and equipment. Fifteen sepler manharit in the company have Kirled \$200,000 in personal funds as rivi of the enulty in the buyout The dinbined chuity of the managers "adil: plant employees totals only 4

Turn to Page 24, Col. 1 h

THE ALL PROPERTY OF MARCH STATES

The miller DeVilbino Breat Industrial/Commercial division in Illinois Tool Works, Inc., Was completed only a week ago, but already some changes have taken place in the organization i

Last Wednesday, ITW took title to a portion of the old DeVilhish cornplex at at l'hilligh and Detroit avenues .- the part known as the research and engineering building . for a recorded price of \$500,000

Also last week ITW announced that it had formed the Industrial Finishing Systems group: which was cludes the Le Vilbias division: Vol-static (a first bought by Des) kind before its own sale), and Rambulo.

Gema, a former-competitor of De-Villias:

In an internal metro to employ: ees. ITW said that Charles H. Moore, president of Indianapolis based Ransburg Corp., will also head the

new group off businesses as act. ing president of Dr Vilbler Induit trial/Commercial division. The memo said Thom-89 C Field, who had been DeVilbiss' president. "will be available in a consulting role through the werger transition period"....



- Fleld

dolged questions about his future youterday, but a spokesman for Eagid Industries, Inc. -- the Chicagoballed firm that sold DeVilbiss to ITW - said that Mr. Field "is still president of the remaining units of l Del'ilbiss and will continue in that roll for Engle."

Eagle had acquired IN-Vilhiss for 195 million from Champion Spark Plug Co. Iwo years ago. The price paid for the largest division wal not disclosed That division did about \$200 million in huniness last ived .. Ragle's ternaining DeVilhiss businesses . Air Products, based in Jackson, Tenni, and Health Care, baded in Somerset, l'a. - each did about \$60 million

Eagle continues to own the bulk



DO MUT

Last day

Employees at Plaskon Electronic Ma after their tast shift. The company shu yasterday, Idling 88 workers, after de encapsulate production at a new plant agreement negotiated last month contr to two years and provides some transfe operated by Plaston's owner, Rohm at

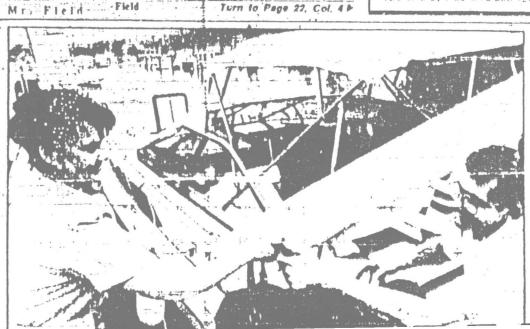
HOMER BRICKEY CHARLES DIMENS

It's your business

On getting hard to the basics of life

THIS IS a love story - not in I the usual sense, perhaps," but a love stary, hevertheless A story of how hive of family and home and Lake Eric water overcame the lure of the big city.

Mike and Sharon Trabbic left Toledo 18 years ago to chase a se ries of good Jobs in other cities In the process, they turned a cot-



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office

assimilates DeVilbiss

Continued from Papa 21 of the old DeVithiss property on

Phillips, most of whith is empty since manufacturing was stopped here abruptly last year, ...

A spokesman for DeVilbiss said some of the 200 headquarters employees will move into the building ITW bought, and ITW will rent some from Eagle.

The employees' memo from Z. ITW's chairman John D. Nichols - said, "While we intend to combine; these businesses for optimum effec-2 fiveness, we expect to use the established names ... and the current facilities where possible as we focus: on the strengths of the people, products, and processes"

DeVilbias spokesmen would not speculate on how long the merger of De Vilbiss into ITW will take.

NEW YORK IAPI prices sester des

Copper -- \$1 MAN & Private \$ \$ destinations CIMITION on could per privarid, but Correct

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Sliver in \$4 970 per fine as NY Corner stot

New York

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Europe's

THE BLADE: TOLEDO, OHIO . TUESTO

BY PETER BENESH

LONDON There's war in Euope The Japanese have invaded he West, backed by their British and American allies. The Germans have crossed the Eastern front

But in this war, the battle takes place on the assembly line, not the ront line. And the goal is to gain Inarket share, not territory.

The soldiers of this war are Intoworkers around the world, influding in the United States.

And in the expanding; worldwide Tilo struggle, two events have dras-Heally changed the rules of engage-

Europe's plan for one tarifffree market by 1992

* Democracy's creation of a voracious Eastern Europe consumer

aln a near twist Carla Hills Americu's trade ambassador, has been hattling, at European Community headquarters In Brussels on behalf of seven Japanes) car builders Yes, the same Carla Hills who is fighting the Japanese over their domestic trade barriers to U.S. products

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tially drained and altered In produce a crop, but with some potholes ttle :: remaining. Drainage facilities in those areas can be maintained, but not improved of expanded

> Wetlands are arely that have hydric soil aquatic wegetation, and standing water at Rast part of the

> The differences among the three criteria are important, according to Gary Buck, of the corps of engineers in Toledo.

"I vigwed an area, at Catawba Island that had standing water and normal wetland vegetation, but it didn't have hydric soil. So M is not

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BYJON CHAVEZ HIAT HEALT . V.E MILLER

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ubject: devilbiss industrial products co.

Source: Memphis Business Journal, May 28, 1990 v12 n2 p16(1).

Title: Illinois Tool Works Inc. ("Regional Digest" by Gregory Powell)

ompanies: Illinois Tool Works Inc. - Acquisitions, mergers, divestments

DeVilbiss Industrial Products Co. - Acquisitions, mergers,

divestments

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llinois Tool Works, Inc.

CKSON, Tenn. - A buyout agreement between Chicago-based Illinois Tool orks, Inc., and deVilbiss Co. was recently signed. Devilbiss' dustrial-commercial division, which manufactures spray guns and painting stems, will be the only division affected. The Illinois company is looking or a facility to house the division within the city. If the company does of find a location the city could lose 120 jobs. DeVilbiss, owned by Eagles dustries, Inc., also has a healthcare division in Summerset, Penn., and an ir power division located in Jackson. At the Jackson plant, about 75,000 quare feet of manufacturing space is devoted to the industrial-commercial vision. Total employment at the facility is 330.



Milkon: awaits fate

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Mr. Peizer said he that Solomon had sold stock to his own clit the warrants for him-

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also said Milken orturn over a blue ledger g possibly rigged trades omon and Drexel. Mr. the ledger was an acnow much money Solothe firm.

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DeVilbiss workforce cut by new owner

BY.JACK BAESSLER

Like mist from the atomizer bottles that the DeVilbiss Co. once made, salaried employees are being forced out by the company.

About 75 white-collar workers from DeVilbiss and two other companies were fired this week by Illinois Tool Works, the Glenview, Ill., firm that acquired the businesses over the last two years.

An additional undisclosed number of employees from the three subsidlaries were offered early retirement.

But an official of Illinois Tool said yesterday that some employees from other operations will be transferred to Toledo to work on projects.

"There are going to be employees coming from other_locations that will be locating in Toledo," said Tim Bublick, vice president and general manager of North American industrial operations for Illinois Tool. He declined to discuss details until the company is further along with corporate restructuring activities.

The cutbacks, early retirements and terminations, are occurring in the aftermath of a second takeover of the former Toledo-based company by an out-of-state corporation aiming to streamline the business and make it more profitable.

Tim Johnson, a spokesman for Illinois Tool, said the dismissals are the result of the integration of three businesss it has acquired over the last two years.

"The reductions will eliminate duplications of various functions," said Mr. Johnson in a prepared statement. "It also results from softness in markets the businesses serve."

The firings this week come on the heels of an early retirement program offered in September by Illinois Tool that was accepted by about 10 Toledo area DeVilbiss employees, and another 16 at DeVilbiss offices in Atlanta, Chicago, and other locations.

Besides the DeVilbiss's Industrial-Commercial it bought in March,

Illinois Tool earlier acquired Ransburg Corp., of Indianapolis, and Volstatic, Inc., a former Kentucky-based firm located near Cincinnati, both similar positiesses. The industrial/commercial division of DiVibiss consists of a broad line of paint and finishing systems for logistrial and automotive applications.

The DeVilbiss-salaried workforce rof, 250 people in Toledo has undergone a series of cutbacks and reassignments following the sale of the industrial and automotive finishing business this year and the closing in 1989 of its Phillips Avenue manufacturing plant.

Illinois Tool's acquisition of Ransburg, Inc., a coatings business, occurred after Eagle Industries, the Chicago-based owner of DeVilbiss at that time, unsuccessfully tried to buy a year earlier.

Eagle Industries has kept control of DeVilbiss's Air Power division, which made air compressors in Toledo sold under the Sears name. In 1989, Eagle closed the Phillips Avenue plant, laid off 340 hourly workers, and transferred production along with the DeVilbiss air power division headquarters to Jackson, Tenn. Eagle had bought DeVilbiss from Champion Spark Plug a year earlier.

As a result of the Toledo shutdown, 35 DeVilbiss employees were relocated to the company's Tennessee headquarters or accepted early retirement, according to Tom Fleid, president of Eagle's DiVilbiss division

Another 30 foremen, purchasers and other salaried workers were terminated, he said.

About 19 people are still affiliated with DeVilbiss air power division in Toledo, he said. The employees operate a centralized data processing center and related work.

About two weeks ago. Eagle sold off its health-care products unit in Sommerset. Pa., to RCF Health Care. Partners. The firm, which makes respirators and ventulators for use in homes and hopitals, was sold for an undisclosed price, an Eagle spokesman said.

Metals

NEW YORK (AP) — Sool nonterrous meta orices Friday Aluminium - IF.4 comp per sound London

Copper - \$1,300 per pound, U.S. destinations. Copper - 126.70 cents per pound, NY Comes spot month Fri Lead - 43-45 cents a bound Platenum - \$394.00-\$398.50 from oz., N.Y. (contract) Patinum - \$402.70 N.Y. Marc soot per trow oz. Fri

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DeVilbiss unit reshaped

New owner shifts employees, upgrades facilities

BY JACK BAESSLER BLACE LABOR WRITER

Now that the dust has settled around the oft-sold DeVilbiss Co., the new owner of its biggest unit is reshaping its presence in the Toledo area, with an emphasis on research and customer service.

Glenview, Ill.-based Illinois Tool Works is opening a new DeVilbiss office at Arrowhead Park in Maumee and will invest a hefty chunk of cash to upgrade the DeVilbiss Technical Center on Phillips Avenue, according to Tim Bublick, ITW vice president and general manager of industrial operations in North America. He would not say how much the projects will cost.

ITW's DeVilbiss Automotive Refinishing Products division, with about 40 engineers, technicians, and customer service staff, will be headquartered on Indian Wood Circle in Maumee. The office will specialize in the DeVilbiss line of spray paint equipment used in auto body repair.

The Maumee site also will include a research and development laboratory for testing equipment, Mr. Bublick said. Nov. 28,1990

ITW also will assign to Maumee about 70 employees from its new DeVilbiss Ransburg Industrial Products division. The division produces automated spray equipment used in general manufacturing, he said.

The company expects to open the Maumee office early in the spring.

A unit of the DeVilbiss Ransburg Industrial Liquid Systems, responsible for selling small paint systems primarily to non-automotive manufacturers, will be established at the Phillips Avenue Technical Center.

The liquid systems unit will employ about 55, with its new manager and about 12 others coming from Indianapolis, the headquarters of the Ransburg Corp., another ITW subsidiary. Another 13 product managers will be transferred here from other offices around the country.

In addition, about 35 research and development employees of ITW's automotive finishing division will be based at the center. The division specializes in selling and servicing automated painting systems for auto assembly. DeVilbiss and Rans-

1989, have been the leading makers of this equipment for years.

The center will house a research and demonstration center for the automotive finishing division.

ITW will rely on plants in Jackson, Tenn., Angola, Ind., Indianapolis. Ind., and Barrie, Ont., to manufacture equipment.

Mr. Bublick admits the last few years have been a rough time to be a DeVilbiss employee. Champion Spark Plug Co. sold DeVilbiss in a leveraged buyout to Chicago-based Eagle Industries in 1988, according to Mr. Bublick. Blace

The next year, Eagle closed the DeVilbiss plant on Phillips Avenue. idling 240 hourly workers who had produced a retail line of air compressors sold by Sears. Eagle moved compressor production to a nonunion facility near Jackson, Tenn.

ITW, with annual sales of \$2.2 billion, has moved steadily into finishing and automotive painting, first buying Ransburg, a DeVilbiss competitor.

In March, it bought DeVilbiss'

industrial commercial division, which had \$200 million in sales last year. The two acquisitions made ITW the largest supplier of paint finishing systems in the world, Mr. Bublick said.

The Ransburg deal gave ITW new products including a manual powder gun for electrostatic finish spraying.

Powdered-based painting systems are a growing area for spray paint burg Corp., which ITW bought in applications because of their environmental advantages over oilbased painting systems.

> "Over the last three to four years the people here have gone through some real trying times," said Mr. Bublick, 41, who has worked for DeVilbiss for 17 years.

"It appears now with the stability of ITW and the business divestitures being almost complete, the people are going to have a pretty stable future," Mr. Bublick said.